

Equality, Diversity, and Inclusion at Campden BRI

At Campden BRI, we believe that diversity drives innovation, inclusion fuels collaboration, and equality ensures fairness for all.

We are committed to:

- **Creating a respectful and inclusive environment** for everyone—regardless of background, identity, or experience
- **Celebrating diversity** in ethnicity, gender, age, ability, sexual orientation, religion, and more
- **Treating everyone with dignity**—whether you're a team member, client, supplier, or visitor

We value the unique perspectives each person brings. By fostering an open and inclusive culture, we empower individuals to thrive and contribute their best. We want to continue to grow an environment where everyone can bring their full selves to work.

Our Approach

- We recruit and promote based on merit, not bias
- We make reasonable adjustments to support people with disabilities
- We welcome flexible working and cultural accommodations

Working Together

We expect everyone we work with—employees, partners, and suppliers—to uphold these values. Discrimination of any kind has no place here, and we take action to ensure respectful interactions across all relationships. We have a zero-tolerance approach to bullying and harassment and are committed to ensuring that all members of staff are treated, and treat others, with dignity and respect.