CAMPDEN BRI BREXIT STATEMENT

Campden BRI provides advice, training, consultancy and analytical services for the food, drink and allied industries.

Whilst the Brexit situation is in a degree of flux, we have considered the potential consequences in a range of circumstances. They can be considered under a few generic headings.

Utilities: our standard suppliers of water, gas, power and IT services are considered to have robust plans in place and not a risk.

Staff: our current staff are from the UK (84.6%), other EU (12.76%) and rest of world (2.6%). The business-critical staff from other EU countries comprise <5% of critical roles. Many have been employed in the UK for over 5 years and would be eligible for residency. In any event, there will be a transition period which would allow for changes.

Travel: currently staff travel around the world extensively in the delivery of services. This is expected to continue in any scenario. In the event of a no-deal, this may initially result in a small delay.

Speciality chemicals / gases: the delivery of our analytical services requires many speciality chemicals / media and gases. We are continually working with our suppliers to get reassurances from these suppliers on their plans to ensure continuity of supply.

February 2019