

Global Food Safety Training Survey 2014

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Global Food Safety Training 2014

- Need for benchmark data: How does my training programme compare to others on a global scale?
- 2nd Annual Global Survey
by Campden BRI and Alchemy
in partnership with SGS, SQF and BRC
- Sent to over 25,000 sites world-wide
- Food Manufacturers & Processors



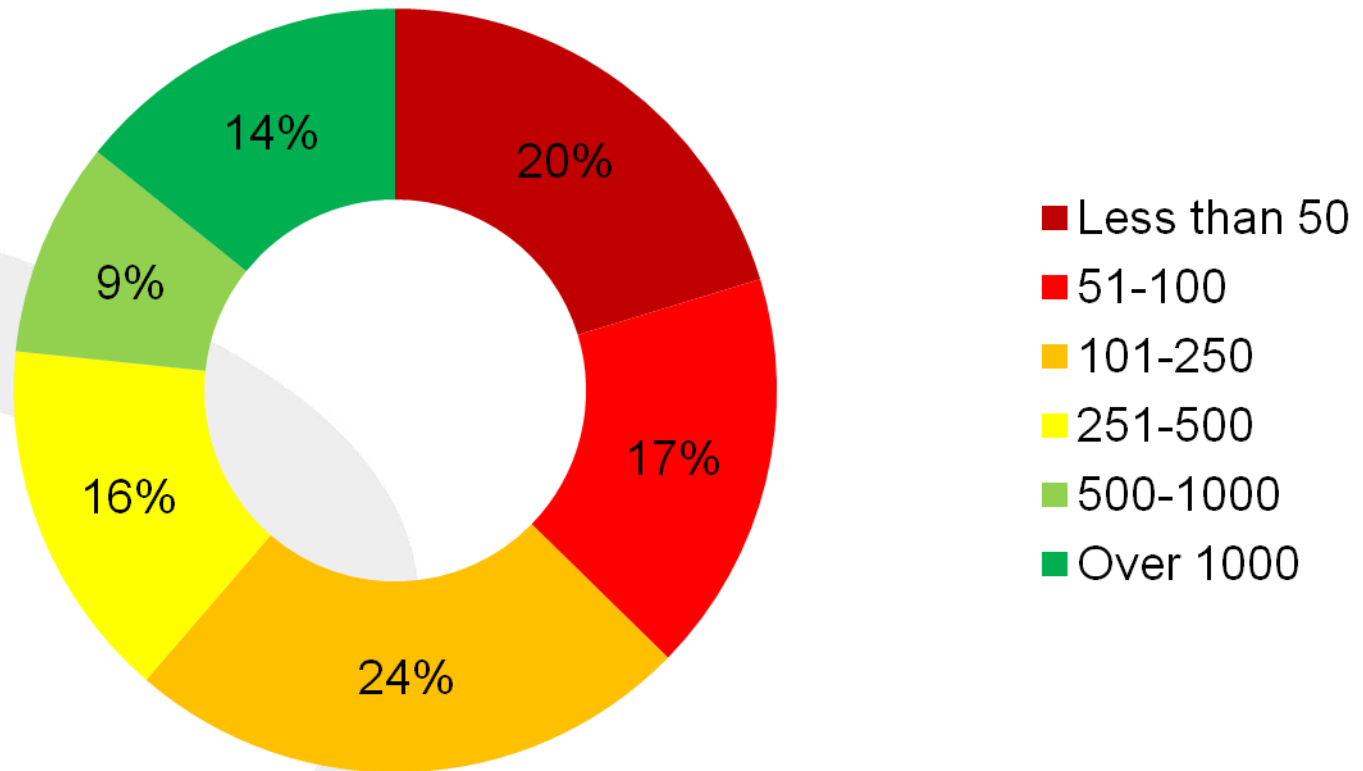
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- Wide scope, including:
 - Business size, sector, region
 - Responsibility for training
 - Budget, amount of training (staff/senior staff)
 - Type of training, topics
 - Training activities audits, deficiencies
 - Ways of measuring competency/qualification
 - How document and manage training records
 - Training goals, needs and challenges
 - Selection criteria for training provider/method
 - Benefits of training
 - Changes compared to last year



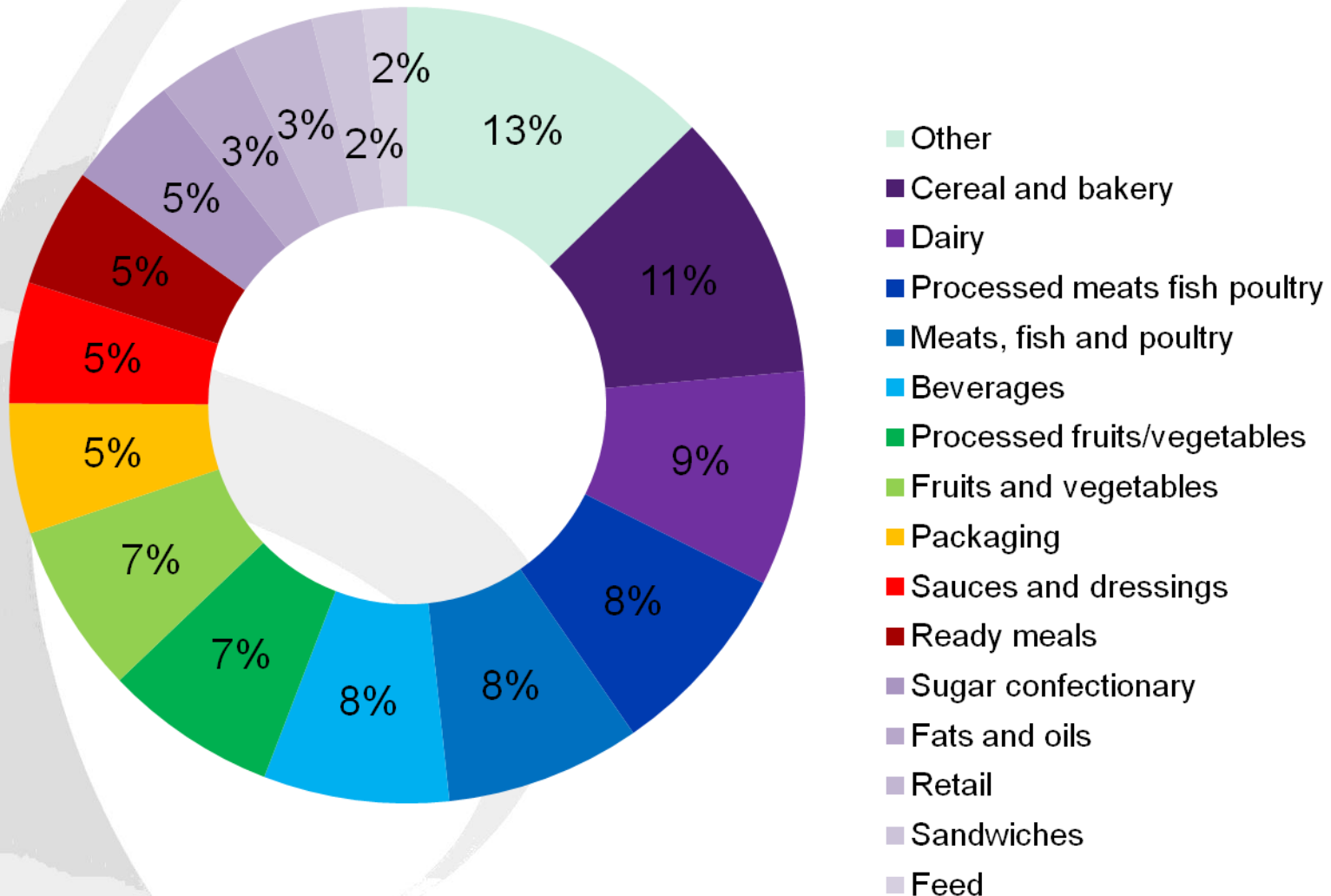
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Number of Full Time Equivalent staff



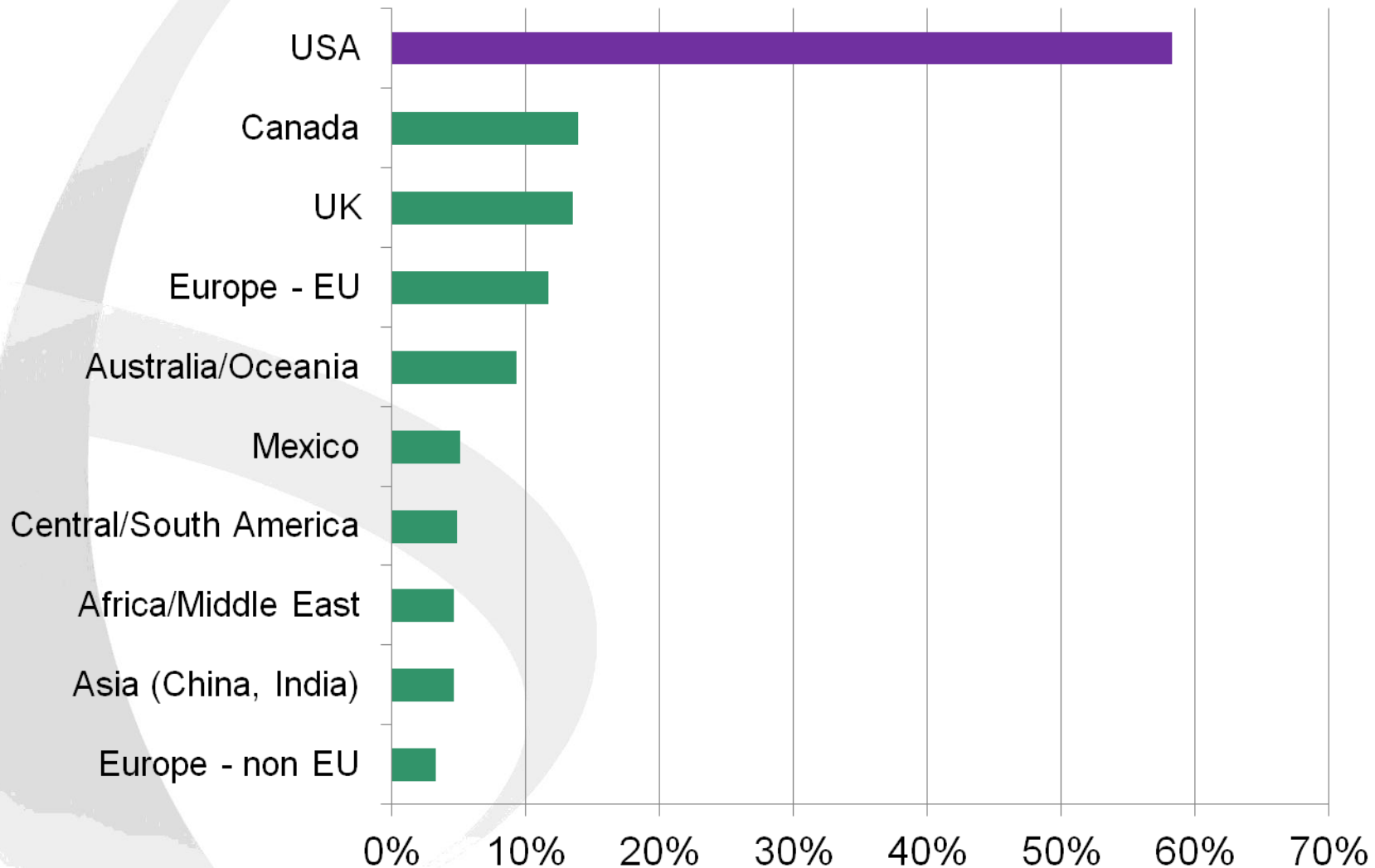
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Industry Sectors



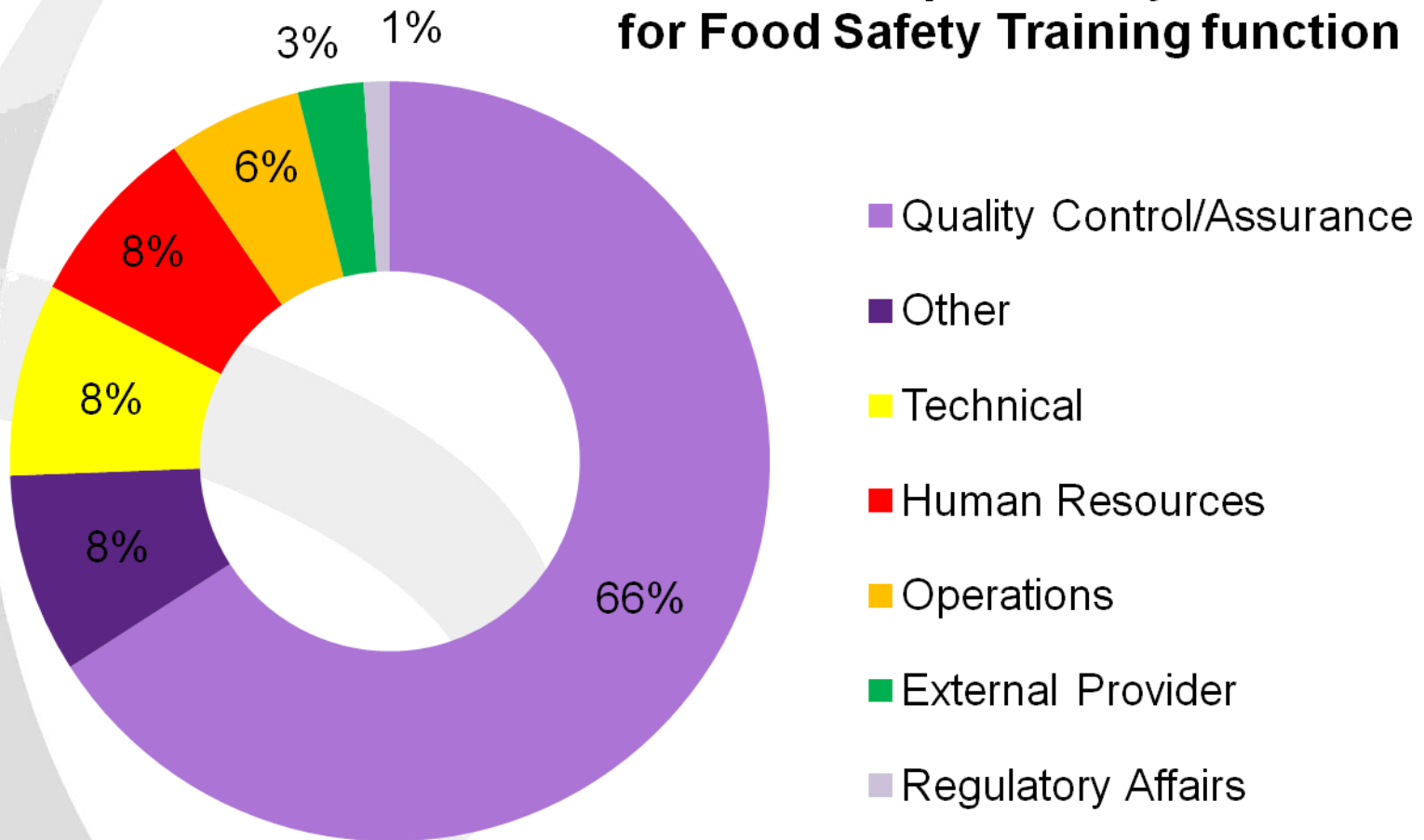
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Geographical Regions



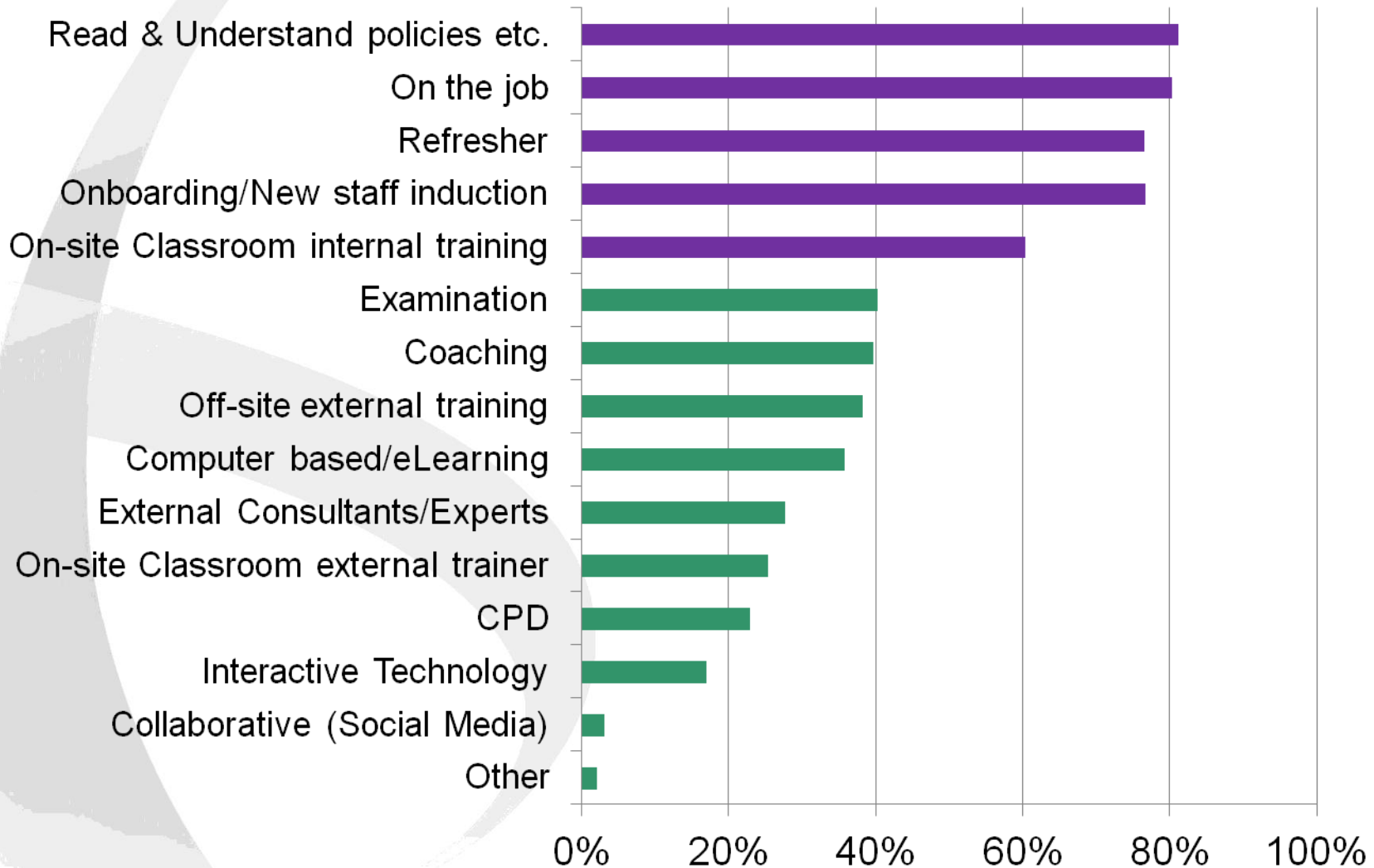
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Responsibility for Food Safety Training function



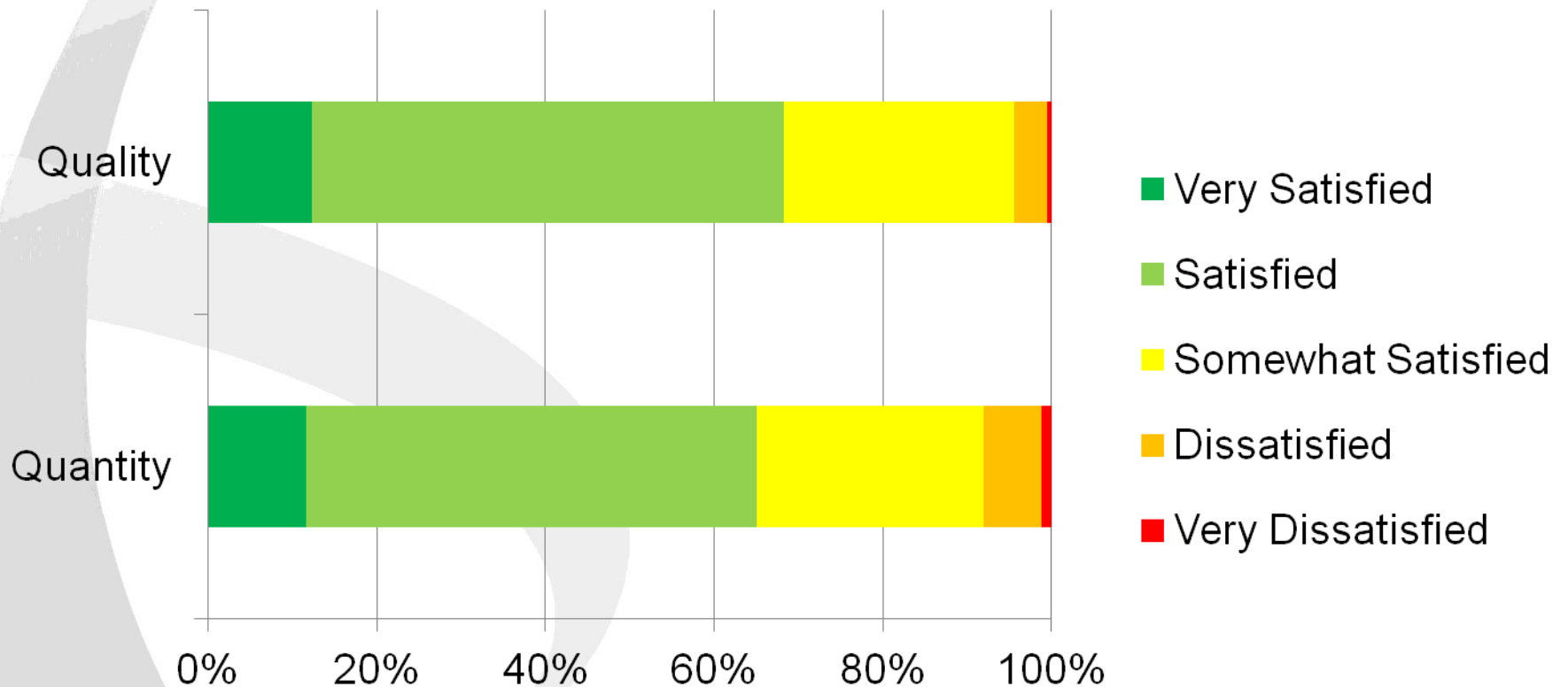
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Types of food safety training undertaken



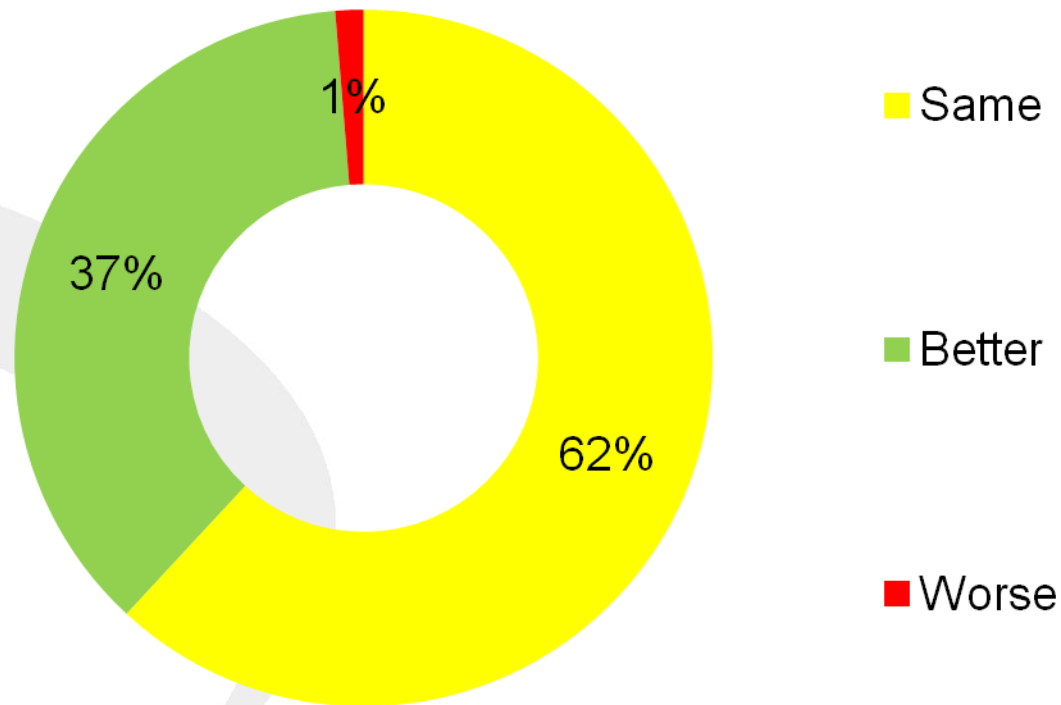
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Level of satisfaction with current food safety training undertaken



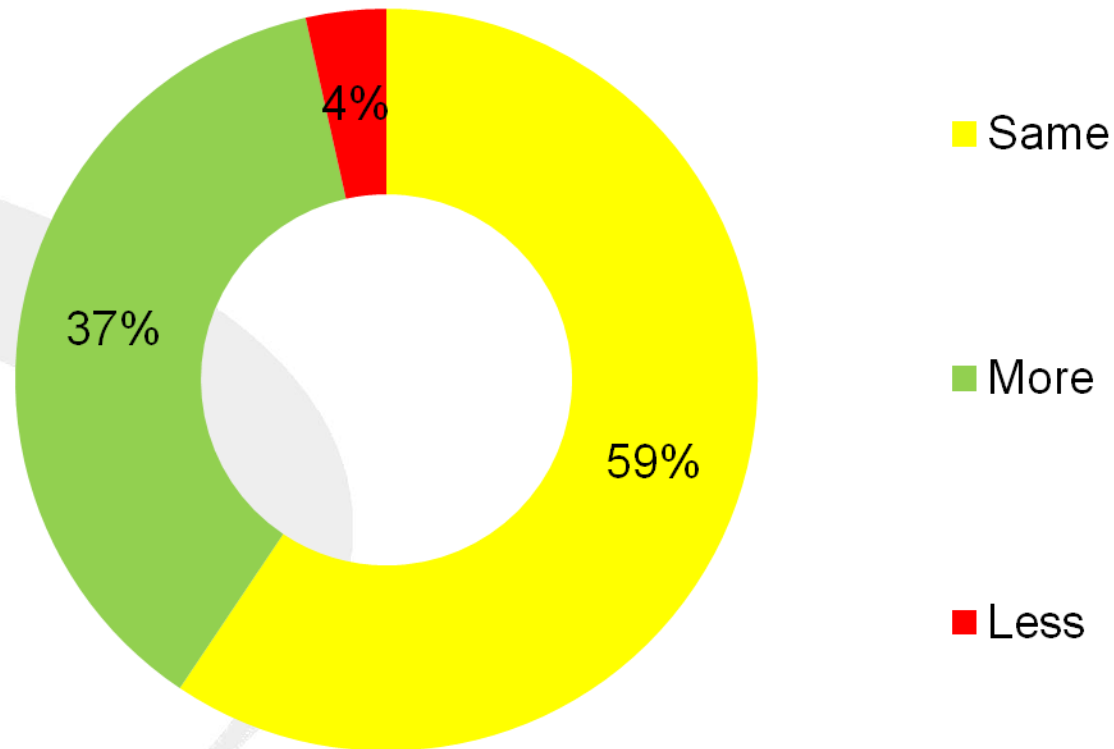
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**Satisfaction level with the quality
of training compared to last year**



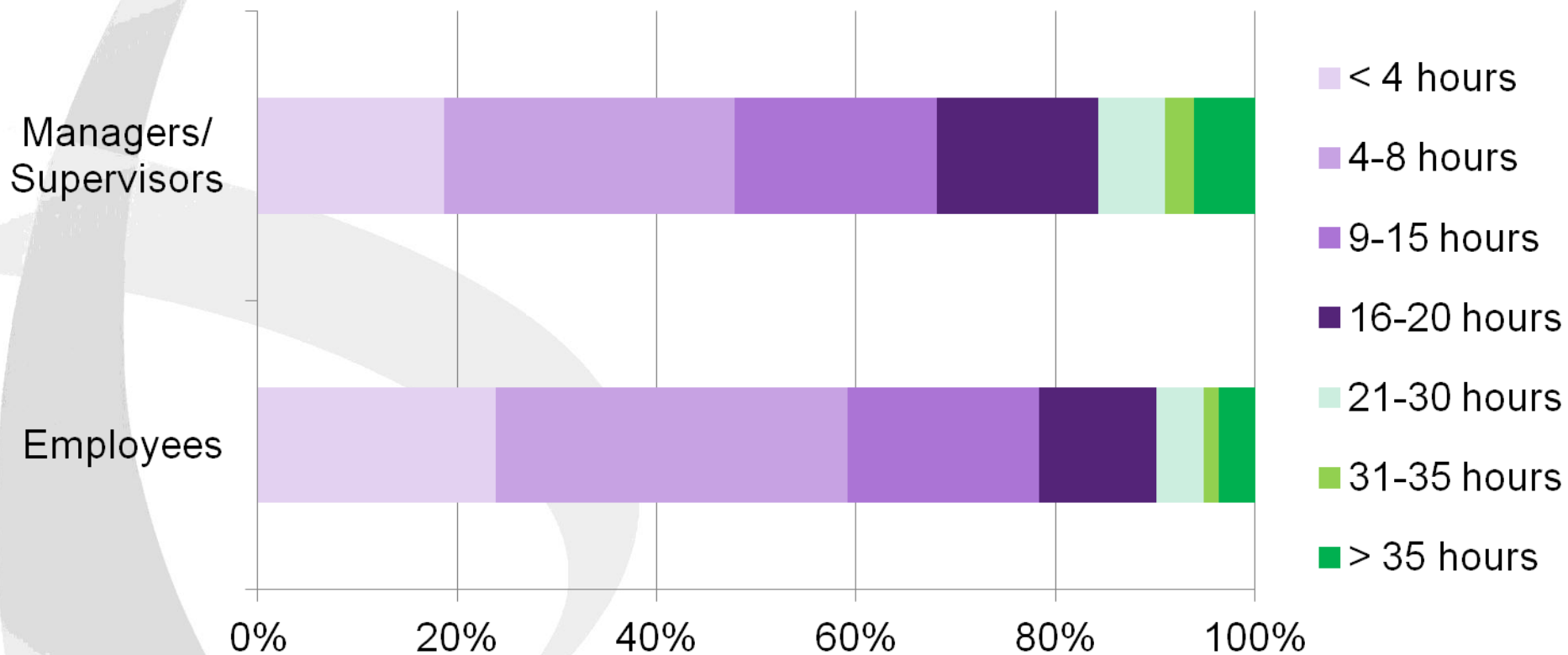
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Change in quantity of training
compared to last year



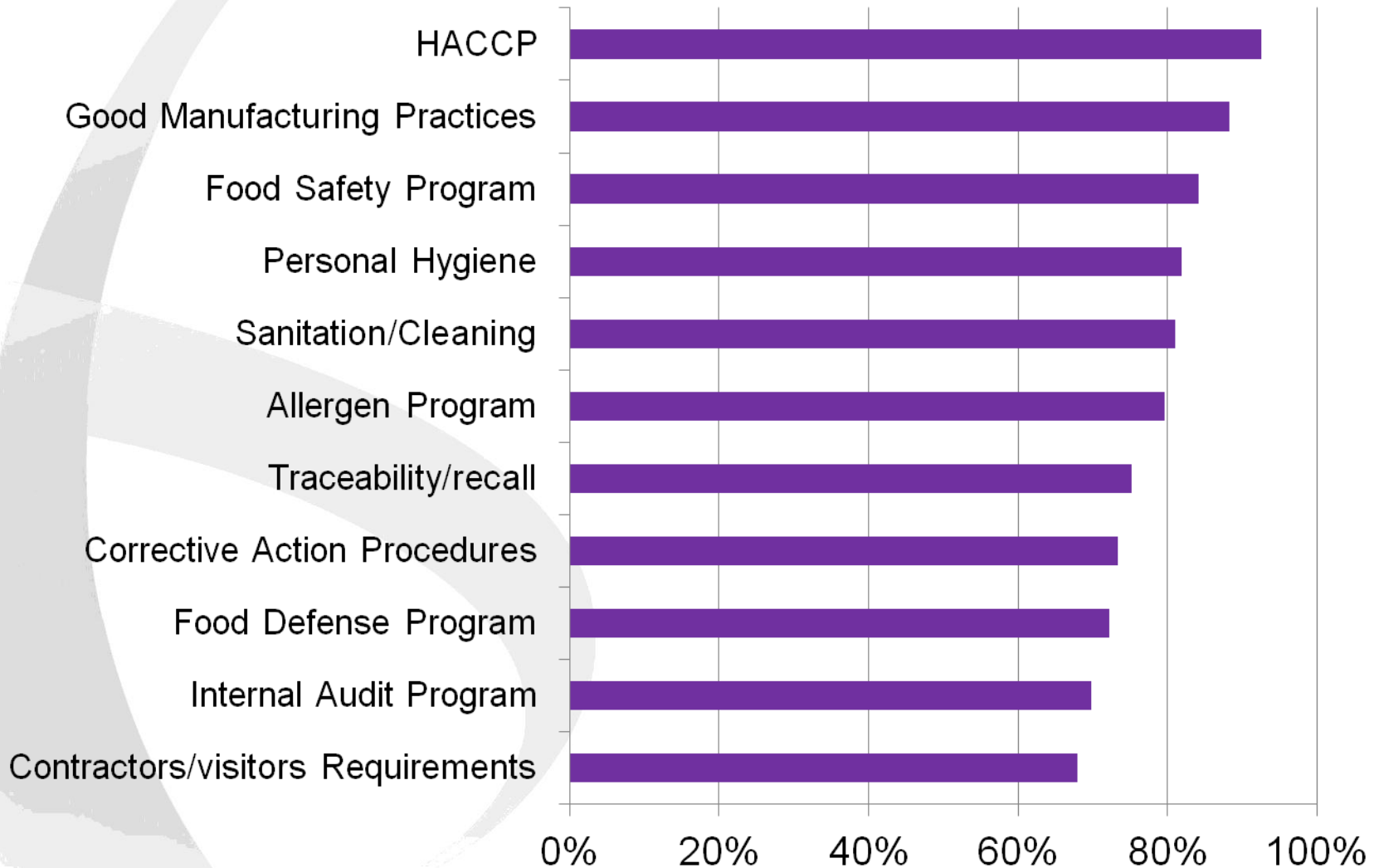
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How many hours of food safety training undertaken per year



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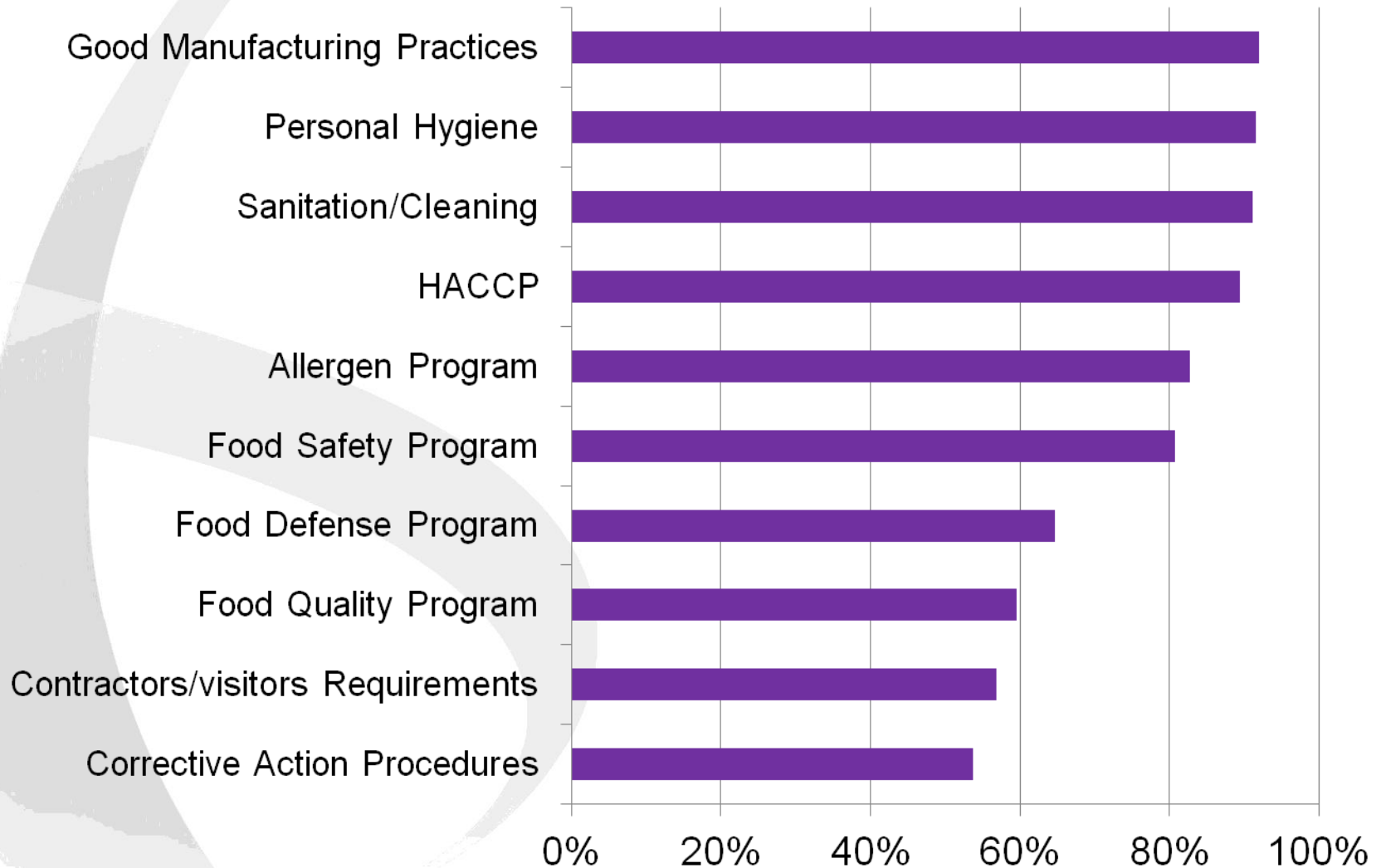
Food Safety Topics currently covered – 1/2



Managers/Supervisors

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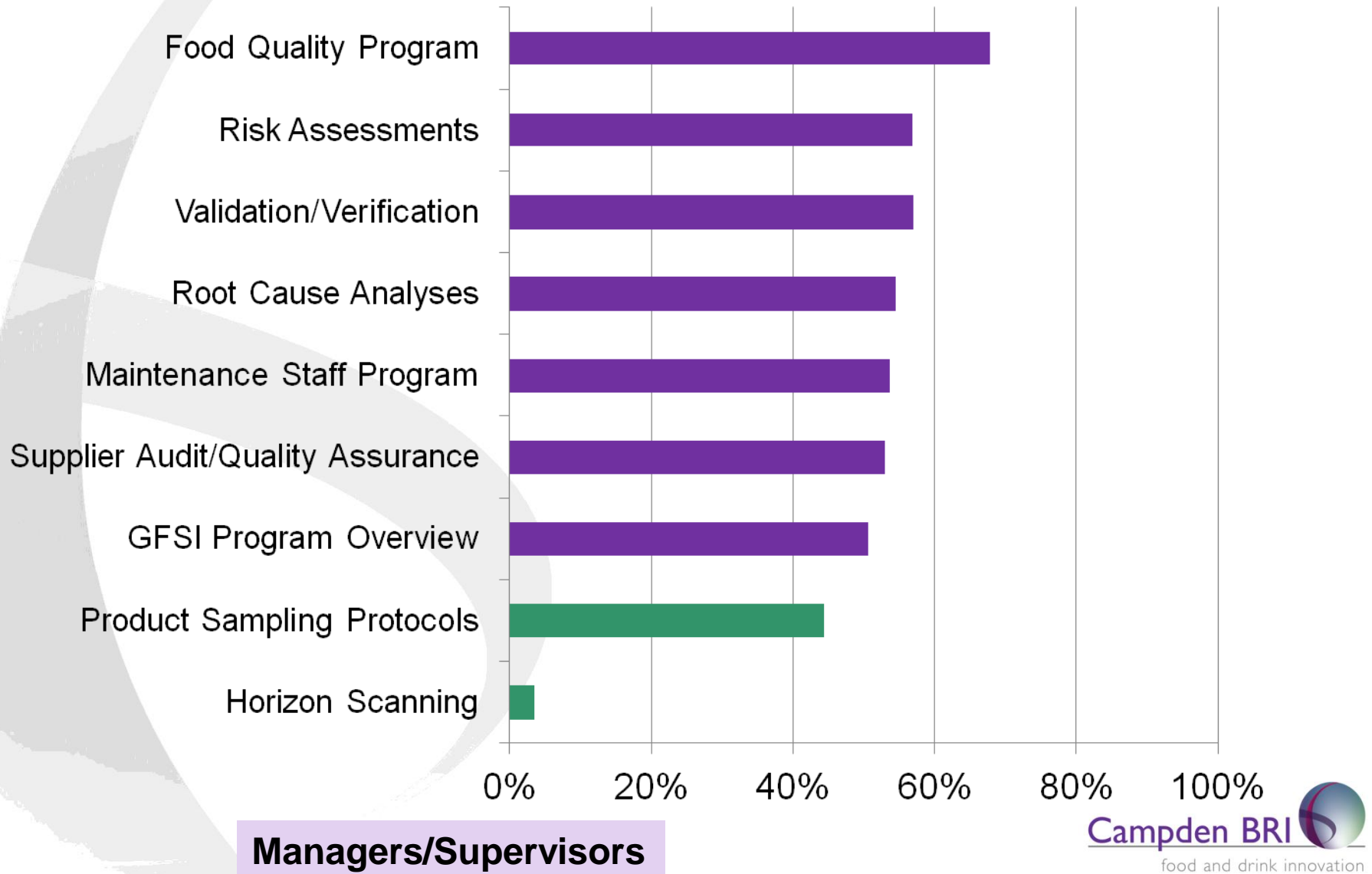
Food Safety Topics currently covered – 1/2



Employees

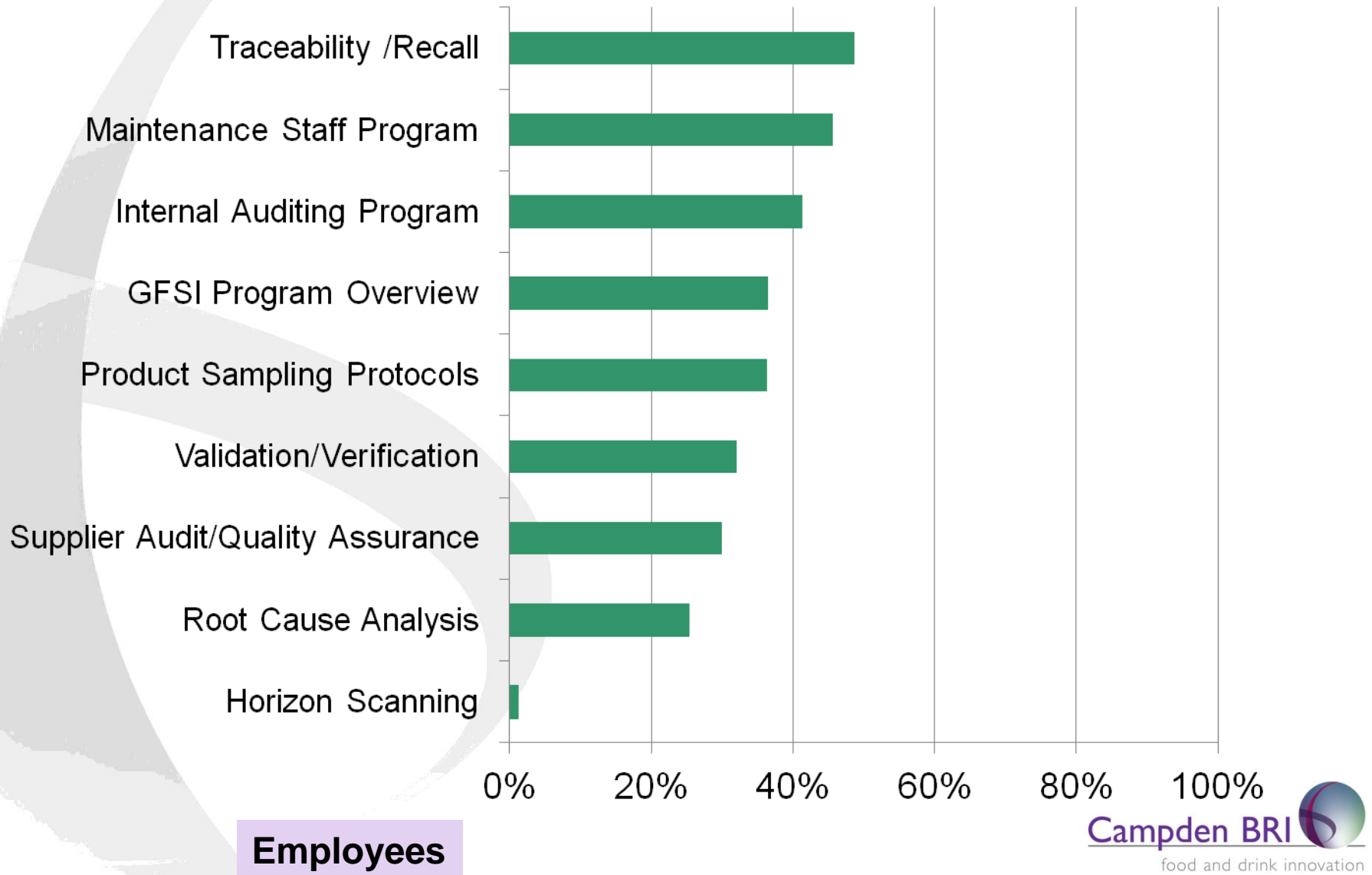
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Food Safety Topics currently covered – 2/2



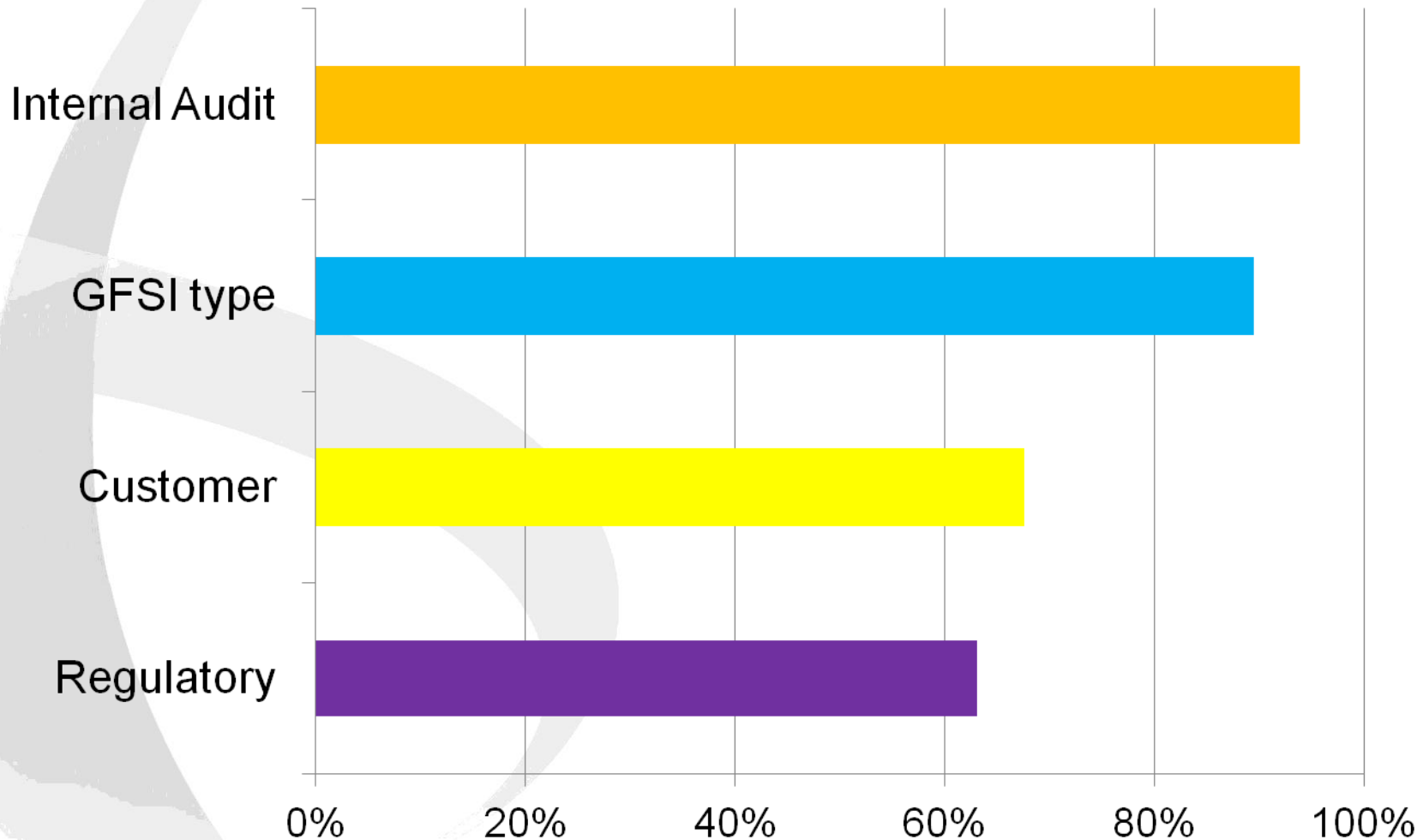
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Food Safety Topics currently covered – 2/2



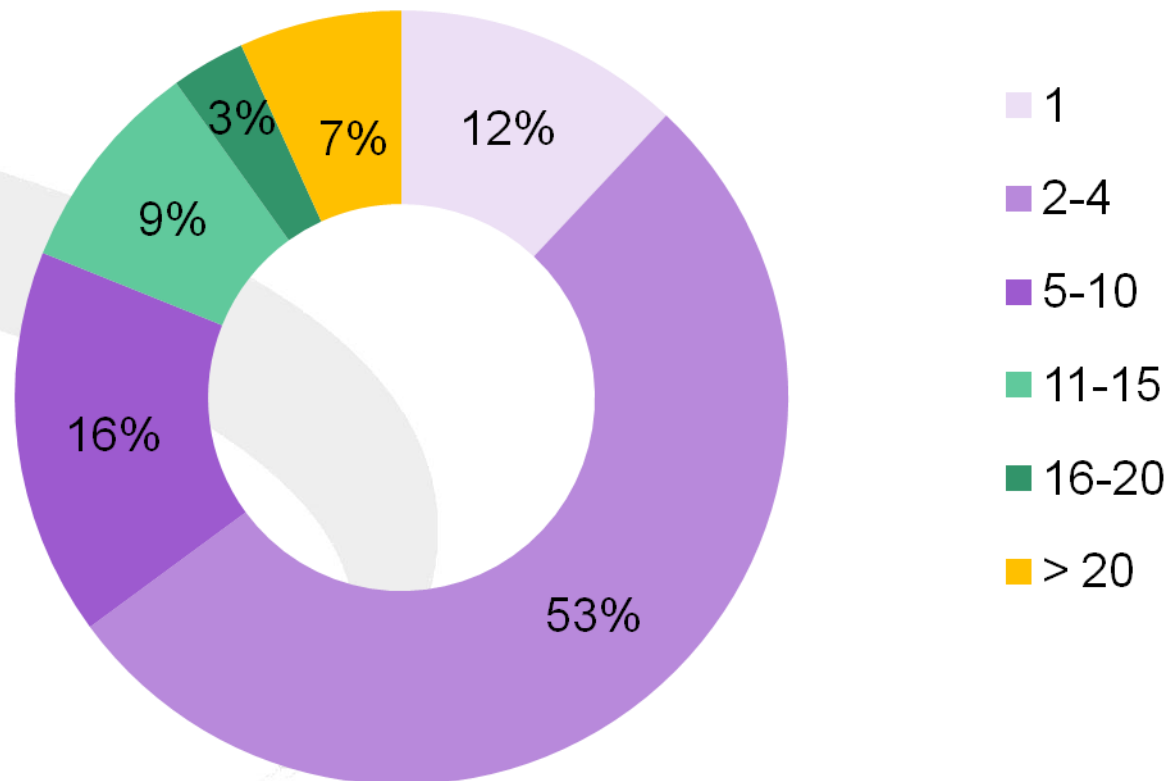
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Types of audits that review food safety training program and records



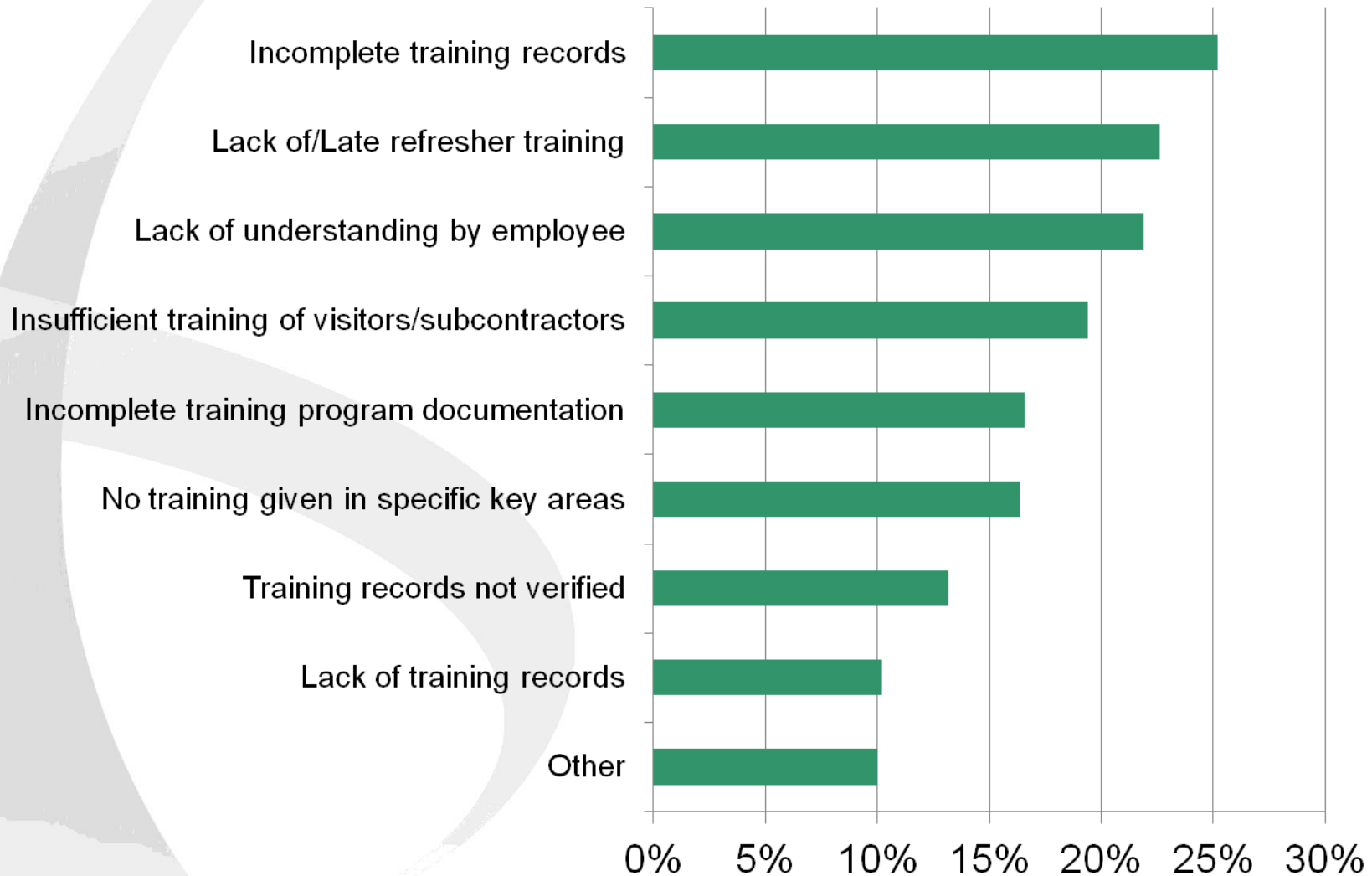
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Number of audits per site per year which include food safety training review



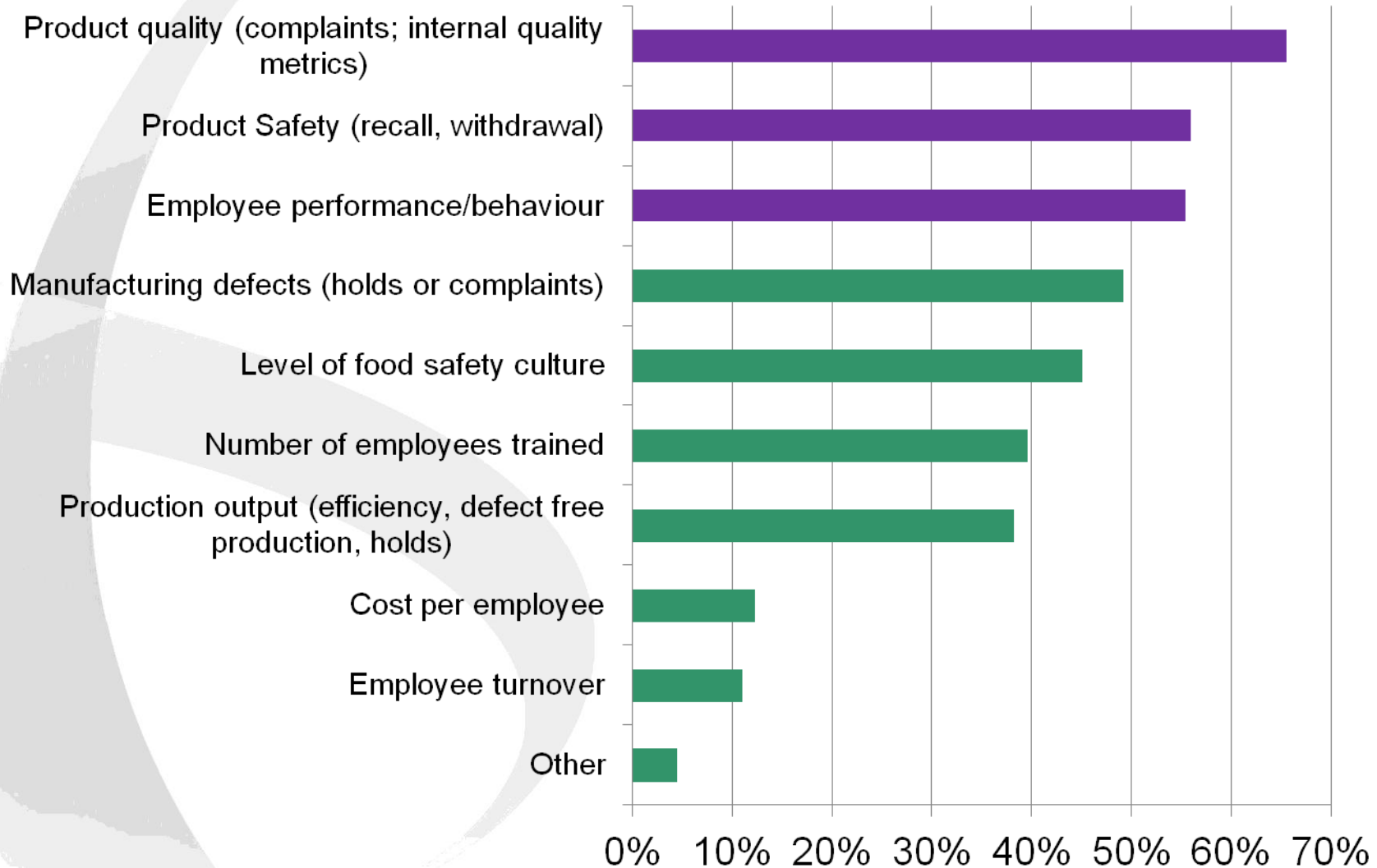
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Types of training deficiencies noted during audit



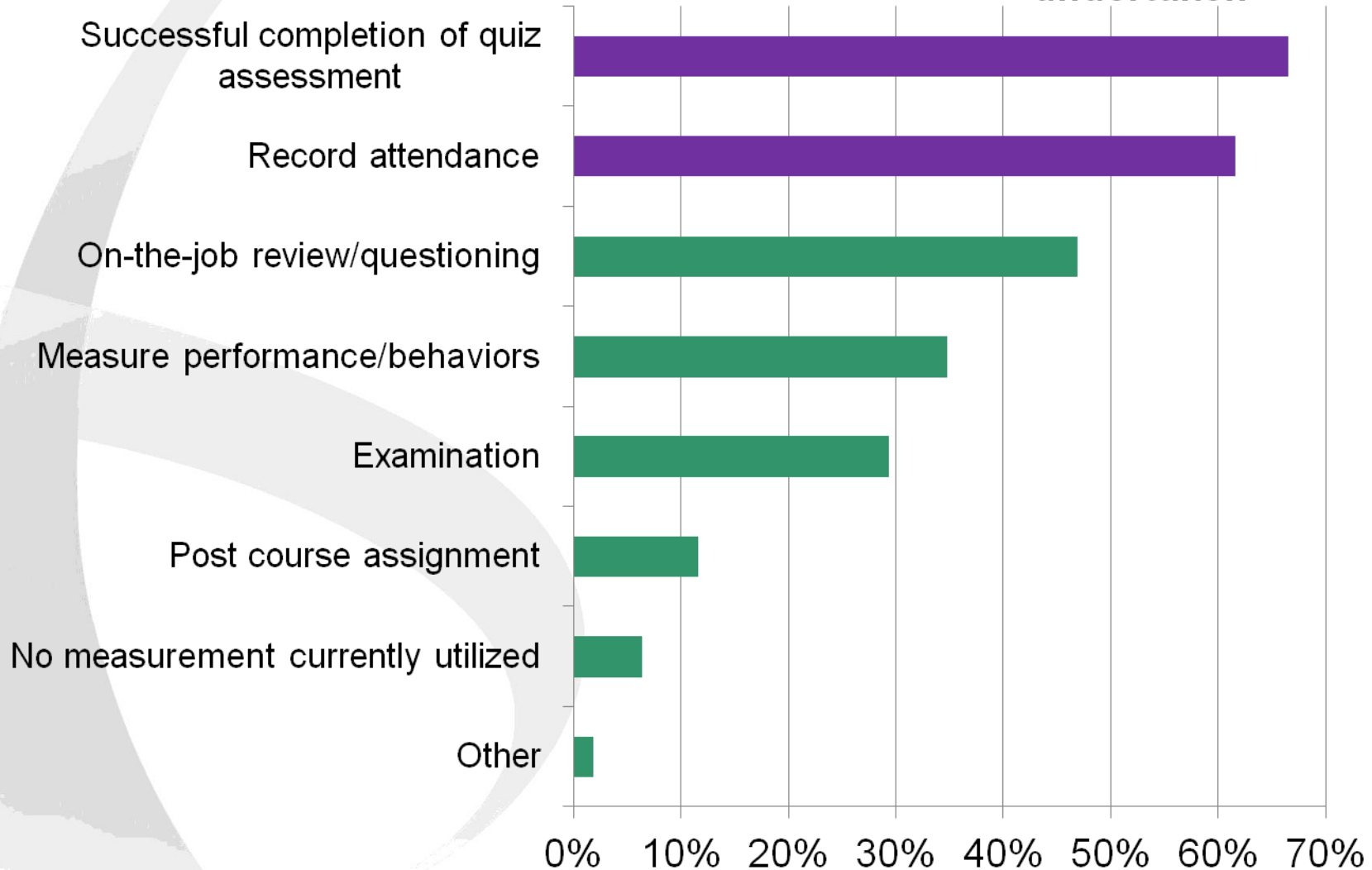
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How the value of training is measured



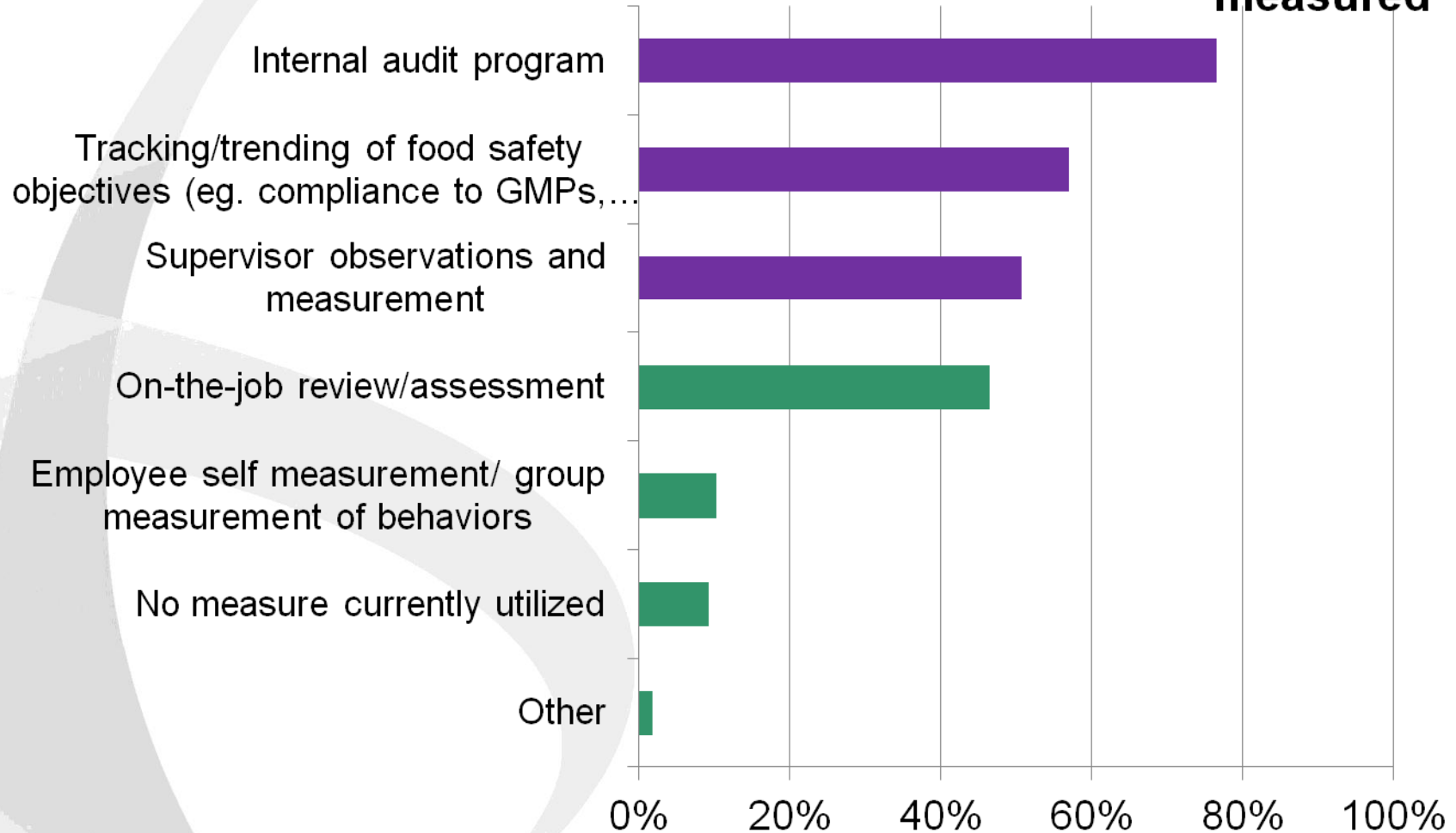
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How companies assess the understanding of training undertaken



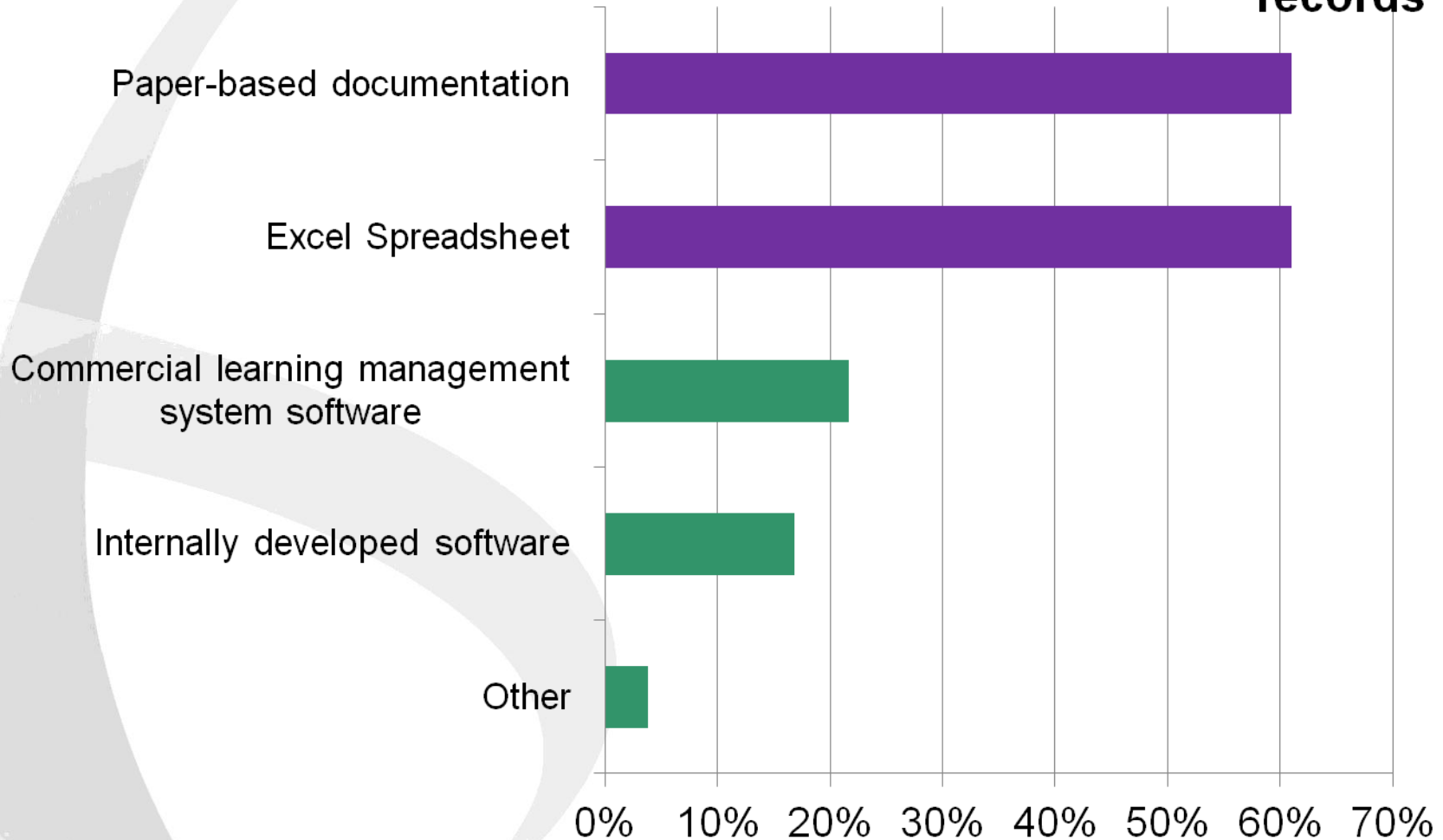
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How sustained positive food safety behaviors is "measured"



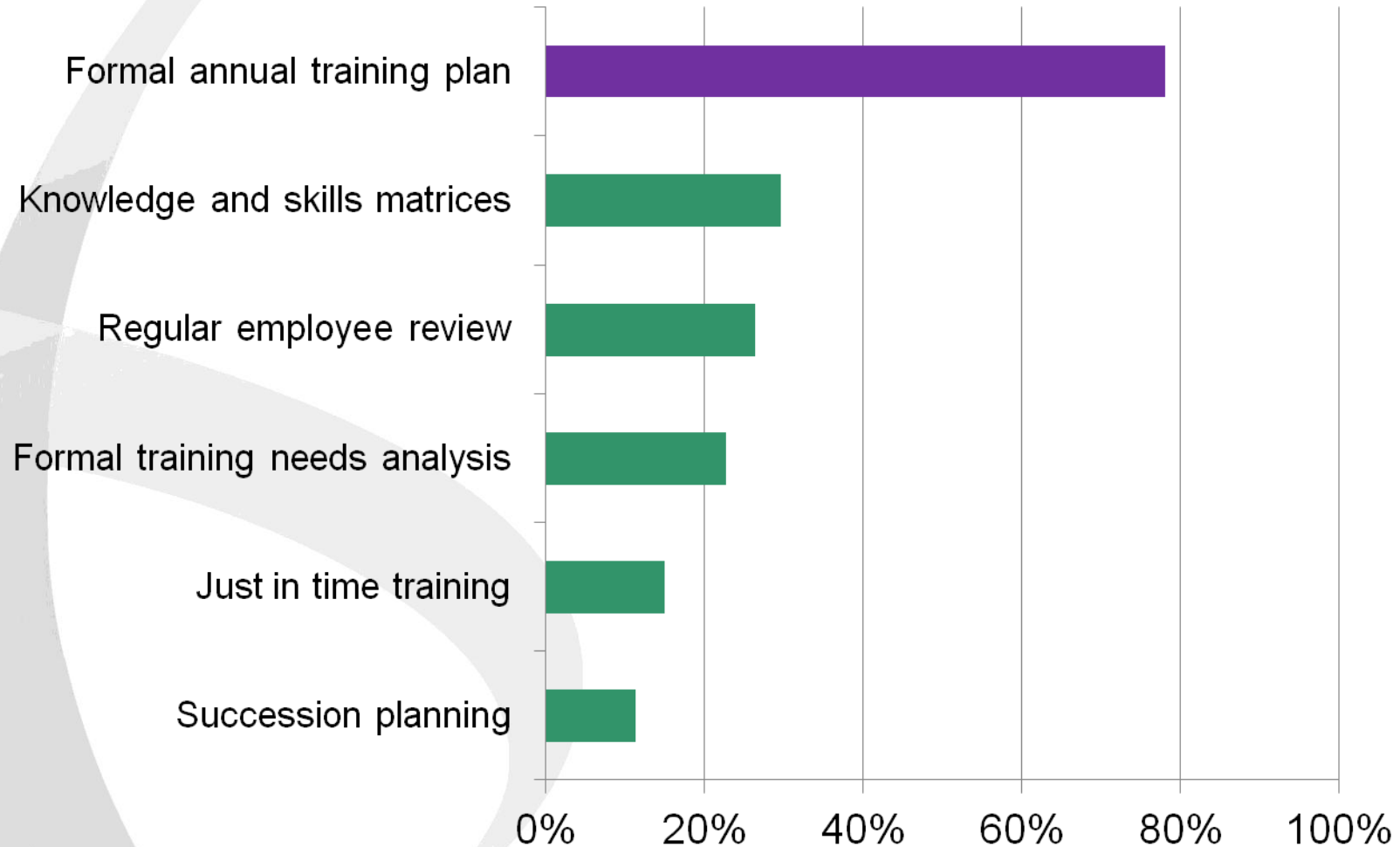
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How do companies document and manage training records



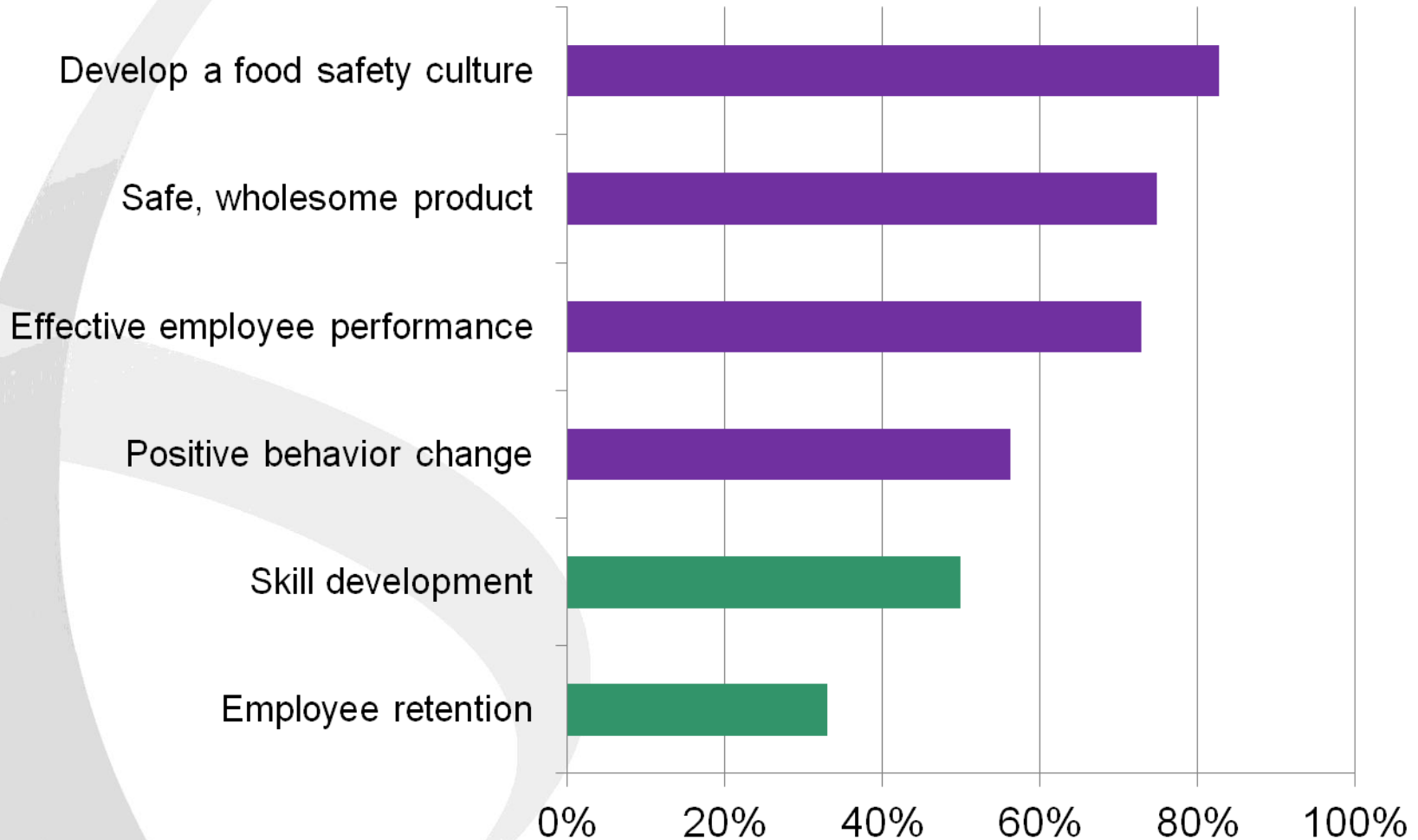
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How do companies plan the food safety training activities



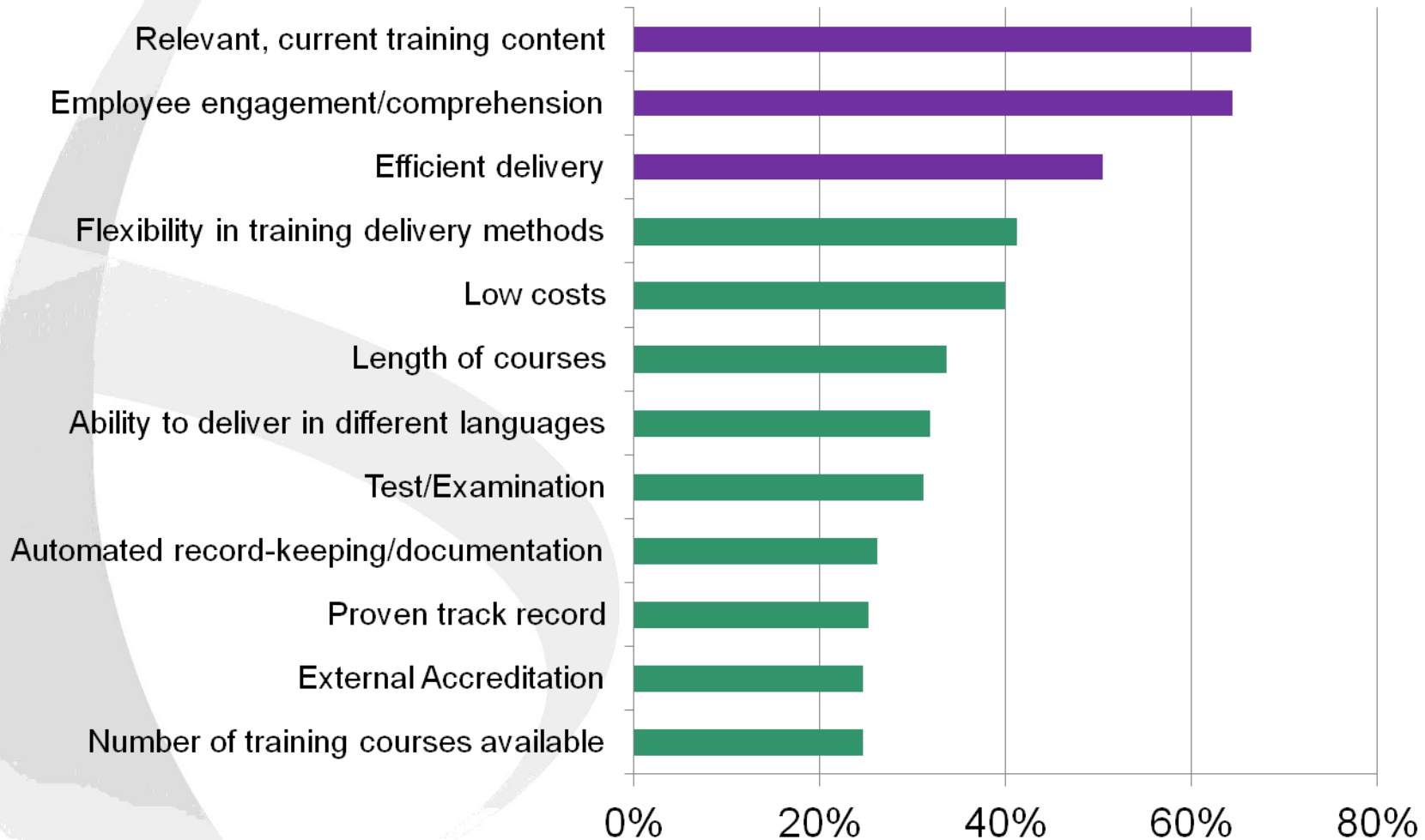
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Organisations' most important training goals



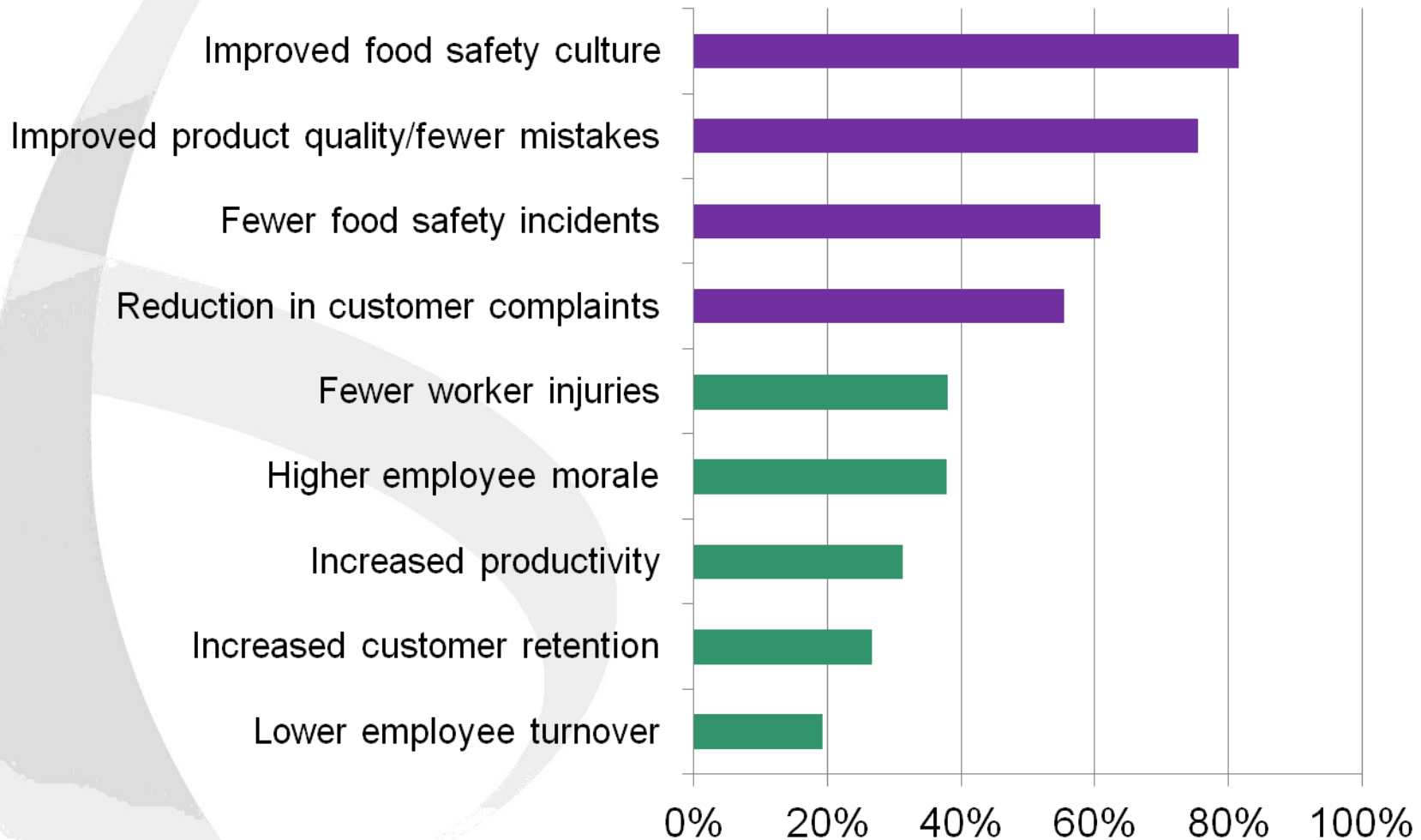
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Important factors when selecting a training provider or method



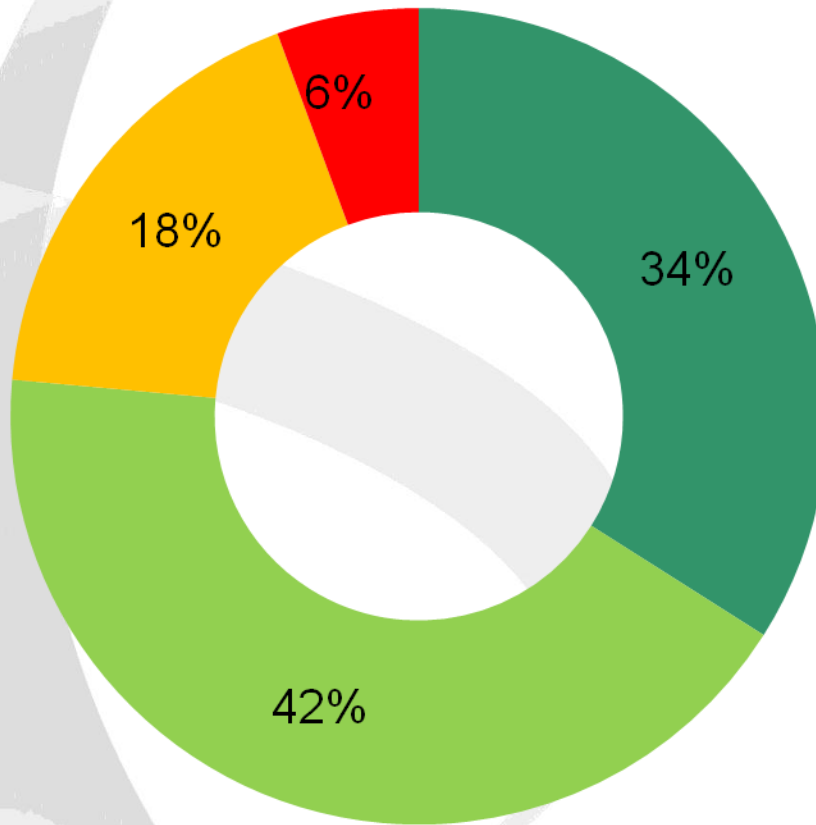
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Benefits experienced from effective employee training



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Do you require your suppliers to train their staff on food safety issues



■ Yes, mandatory

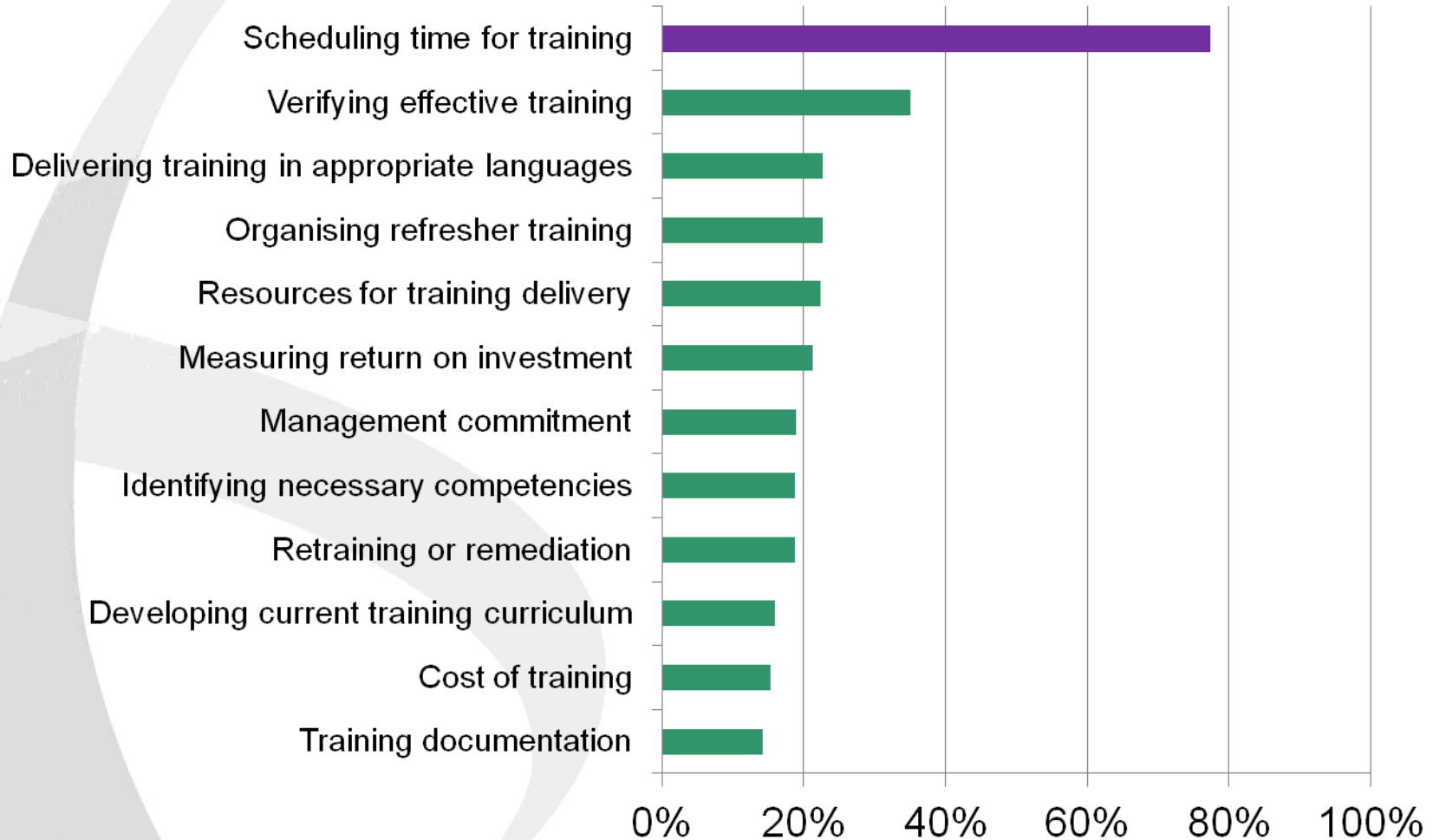
■ Yes, we encourage but not mandatory

■ No, but we plan to in the future

■ No

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Biggest training challenges



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- How do you compare to others ?
- Annual survey
- Helpful tool to track developments and highlight trends
- Help to develop solutions



Great Training Quotes

- **“The only thing worse than training good employees and losing them, is not training your employees and keeping them “**

Zig Ziglar

- **“If you think training is expensive, *try* ignorance and stagnation ”**

Peter Drucker



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