

**Campden BRI (Chipping Campden) Limited**

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**Campden BRI (Nutfield)**

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## Job Profile

### Associate Director - Consulting (Science Services) CoTE Directorate

For enquiries concerning this job, please contact:

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Campden BRI provides scientific, technical, and legislative support to the food, drinks and allied industries worldwide. The practical application of technical excellence lies at the heart of all that we do and is supported by our industry-leading facilities, expertise and knowledge.

From analysis and testing and operational support to knowledge management, all our activities are built on an extensive programme of research and innovation steered by industry to ensure maximum commercial relevance.

We provide services to companies all along the supply chain, but offer discounts, access to expert advice and other benefits for those that come into membership. Many of our clients are major blue-chip companies and household names.

## **Locations**

The Campden BRI Group operates from three sites in the UK and a fourth in Hungary. The role as advertised will be based at the Chipping Campden site but could require from time to time travel to other Group sites.

The site in Chipping Campden employs 300 full or part-time staff. A further 50 staff are employed at the site at Nutfield, Surrey and 20 staff are employed at our site in Budapest, Hungary. We also have a Consumer Test Centre in Leamington Spa.

## **Directorate**

The Centre of Technical Excellence (CoTE) encompasses all Scientific and Technical areas of the business. The role sits beside two further Associate Directors – Analytical Services and Science. The Associate Director – Consulting, covers Microbiology and Consumer and Sensory Sciences. Overall headcount for these two groups is around 80 staff.

Both of these groups work for a broad range of clients (multi-nationals to SMEs) and provide research, bespoke operational support, training and consultancy services.

Reporting directly to the Chief Operating Officer, the role is integral to the Senior Leadership Team of the organisation which includes managing the day to day operations as well as supporting the future strategy of the Group.

## **Duties and responsibilities:**

- To lead, develop and deliver a profitable, efficient broad scale technological service across all CoTE areas for Campden BRI.
- To support the Chief Operating Officer in relation to the development and implementation of strategy to ensure profitable and sustainable growth of Campden BRI.
- To jointly develop and implement CoTE Directorate strategies, in conjunction with the Chief Operating Officer, specifically in relation to technological services with key focus on profit, quality of delivery and sustainable business model in comparison to key industry competitors.
- To support the Chief Operating Officer in promoting a positive culture across the business in which the core values are embedded and exhibited in all we do.
- Financial planning and budgetary management

## **Qualifications and competencies**

- Degree in relevant science or technology-based subject (Chemistry, Biochemistry, Microbiology or similar)
- An experienced leader, highly competent in strategy development, people skills change and delivery management, as well as the commercial aspects of running a service-based organisation.
- Highly scientific and technical competence in the areas relevant to the business area.

- Renowned seasoned expert, ambassador in this technological delivery area.
- Proven competence in managing timely and cost-effective delivery of technical services/research outputs.
- Knowledge of the needs of the food and related industries with the ability to use this to influence and direct substantial business strategy.
- An experienced leader and manager competent in strategy development, people skills and development, change and delivery management.

### Key skills

- Proven experience of operating at a senior strategic decision making level.
- Outstanding communication skills with a track record of successful team leadership and project procurement and management.
- A proven influencer with outstanding collaborative people skills and highly developed specialist knowledge.
- Proven competence in managing timely and cost-effective delivery of technical services for the food, drink or allied sectors.

### Pay and benefits

<b>Salary:</b>	On Application, plus company car or car allowance
<b>Grade:</b>	Grade 5
<b>Holidays:</b>	25 days rising on length of service, plus public holidays
<b>Pension scheme:</b>	Campden BRI operates a <b>Defined Contribution Pension Scheme</b>
<b>Training:</b>	Campden BRI is committed to ensure all staff receives appropriate training to support their job function and business needs.
<b>Health:</b>	An approved <b>private medical insurance scheme</b> . Campden BRI also operates a ' <b>permanent health scheme</b> ' if you are unable to continue work for health reasons, and a ' <b>death in service</b> ' scheme
<b>Others:</b>	Other benefits include <b>subsidised restaurant</b> and <b>parking</b> on site.

### Further Information

If further information is required, please visit our website [www.campdenbri.co.uk](http://www.campdenbri.co.uk)