Job Profile

Food Law Adviser – Alcohol Specialist
Regulatory Affairs

Based in Nutfield, Surrey

For enquiries concerning this job, please contact:

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Campden BRI provides scientific, technical, and legislative support to the food, drinks and allied industries worldwide. The practical application of technical excellence lies at the heart of all that we do and is supported by our industry-leading facilities, expertise and knowledge.

From analysis and testing and operational support to knowledge management, all our activities are built on an extensive programme of research and innovation steered by industry to ensure maximum commercial relevance.

We provide services to companies all along the supply chain, but offer discounts, access to expert advice and other benefits for those that come into membership. Many of our clients are major blue-chip companies and household names.

Locations
The Campden BRI Group operates from three sites in the UK and a fourth in Hungary. The role as advertised could be based at either the Chipping Campden site or the Nutfield site and may require from time to time travel to other Group sites.

The site in Chipping Campden employs 300 full or part-time staff. A further 50 staff are employed at the site at Nutfield, Surrey and 20 staff are employed at our site in Budapest, Hungary. We also have a Consumer Test Centre in Leamington Spa.

Department
It is an exciting time to join Campden BRI as we are experiencing considerable economic success and growth, and have been actively investing millions into the staff, equipment and infrastructure at our sites. With wide support from clients in the food and drink industry around the world, and a £2.5 million membership programme supporting research and development, we are constantly improving our services, knowledge and expertise. As such, this role is an excellent opportunity to join one of the premier Food and Drink organisations.

Our commercial success has also been reflected in our Regulatory Affairs department, which is widely recognised for its expertise in the interpretation and commercial application of International and UK food law. Its reputation has grown steadily over the past decade, notably as a result of successful innovative high-profile work for the public, private and third sectors. The challenge for the department is to continue to grow, innovate and improve our regulatory services, driven by our strong team of expert staff and continuing investment from the business. This new role has become available as a result of the success of our business development activities and the need to recruit a new team member to support us delivering the work to our clients.

Duties and responsibilities
The provision of safe, honestly marketed food is a legal, commercial and moral imperative. Food Law Advisors help our clients and internal teams consistently and efficiently meet complex, demanding and evolving legal requirements in Regulatory Affairs, with respect to this specific role strong emphasis on alcoholic beverages.

The job holder is responsible for responding to client enquiries and the initiation and management of high value food law related consultancy projects, with a strong emphasis on brewing and alcohol beverages. Further managing relationships with clients (internal and external) and external partners leading to the initiation of new business opportunities, proposing new regulatory services, suggesting improvements of current services and policies.

Mentoring less experienced members of staff will be part of the role.

Qualifications and competencies
- Graduate level qualification(s) in science, law or related subjects.
- Strong interest, scientific background and work experience in the brewing and/or alcoholic drinks industry.
- Basic knowledge of food law acquired in a commercial, enforcement or policy setting over at least 1-2 years. Some practical experience in delivering projects in this area would be advantageous.
- Experience of project management; proven track record of managing and delivering projects.
• Excellent oral, written, IT and presentation skills; the ability to produce clear and concise summaries of complex technical information.
• Ability to influence and interact with staff outside of line management structure and work across the business as needed to provide them with support in the alcoholic beverages area.
• Fluency in additional language(s) desirable but not essential.
• Customer service-oriented and committed to providing an outstanding level of service to all.
• Highly organised and process driven, ability to multi-task, time management and prioritisation skills.
• A friendly, can-do, flexible and enthusiastic attitude with a strong desire to make the role and the business succeed.
• Ability to work within the UK
• Possession of a Full EU driving licence

Key skills

Analysing information in a structured manner and preparing coherent communication, upwards, downwards and outwards, in consultation with line manager.

Clearly explaining (in writing and verbally) complex legal provisions, concepts and developments with a high level of attention to detail and accuracy and able to communicate this to the team.

Representing the company at conferences, seminars, industry meetings, forums and other events.

Delivering global regulatory services (‘ad-hoc’ projects and queries, labelling services, trainings, seminars, legislation alerts and guides, horizon scanning) on time and within budget.

Writing articles and publications on regulatory topics of relevance, building and maintaining an internal library of food legislation/guidance for the country/countries covered.

Communications

Establishing team’ and clients’ needs precisely through appropriate and effective engagement.

Gathering and reviewing information, often outside of the ordinary, to elicit the essential relevant details requiring sustained focus and concentration.

Thinking logically and with clarity to synthesise this material into coherent findings, free of errors, ambiguity or inconsistency.

Developing these findings into comprehensible and practicable propositions that solve internal and external challenges in an effective and creative way.

Analytical Skills & Creativity

Responsible for assisting the Team Manager in growing the global services in the Regulatory team for Campden BRI, expert consultancy, guiding less experienced staff and management of larger and more complex projects.
• representing the company at events, conferences, meetings, forums
• delivering global regulatory services (‘ad-hoc’ projects and queries, labelling services, trainings, seminars, legislation alerts and guides, horizon scanning) on time and within budget,
• answering questions from members, other clients and colleagues on the content, application and interpretation of the food legislation,
• writing articles and publications on regulatory topics of relevance, building and maintaining an internal library of food legislation/guidance for the country/countries covered

Responsible for assisting the Managers in growing the services in the Regulatory Affairs team for Campden BRI, providing expert consultancy, with an emphasis on brewing and alcoholic drinks, and management of larger and more complex projects
Pay and benefits

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<tr>
<th>Salary:</th>
<th>Guide £30,000 - £35,000pa dependent upon experience</th>
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<tr>
<td>Grade:</td>
<td>G3</td>
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<td>Holidays:</td>
<td>24 days plus public holidays and a buying/selling holiday scheme.</td>
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<td>Pension scheme:</td>
<td>Campden BRI operates a pension scheme</td>
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<td>Training:</td>
<td>Campden BRI is committed to ensure all staff receives appropriate training to support their job function and business needs.</td>
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<td>Health:</td>
<td>Campden BRI operates a ‘permanent health scheme’ if you are unable to continue work for health reasons and a ‘death in service’ scheme.</td>
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<td>Others:</td>
<td>Other benefits include subsidised restaurant/vending machine and parking on site.</td>
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Further Information

If further information is required, please visit our website www.campdenbri.co.uk