

Campden BRI (Chipping Campden) Limited

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Campden BRI (Nutfield)

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Job Profile

LIMS Optimisation Manager

Company-wide

Reporting into Science Director Chipping Campden

For enquiries concerning this job, please contact:

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Campden BRI provides scientific, technical, and legislative support to the food, drinks and allied industries worldwide. The practical application of technical excellence lies at the heart of all that we do and is supported by our industry-leading facilities, expertise and knowledge.

From analysis and testing and operational support to knowledge management, all our activities are built on an extensive programme of research and innovation steered by industry to ensure maximum commercial relevance.

We provide services to companies all along the supply chain, but offer discounts, access to expert advice and other benefits for those that come into membership. Many of our clients are major blue-chip companies and household names.

Locations

The Campden BRI Group operates from three sites in the UK and a fourth in Hungary. The role as advertised will require, from time to time, to travel between Group UK sites.

The site in Chipping Campden employs over 300 full or part-time staff. A further 50 staff are employed at the site at Nutfield, Surrey and 20 staff are employed at our site in Budapest, Hungary. We also have a Consumer Test Centre in Leamington Spa and an agency office in South Korea.

Department

The position will not operate within the normal departmental structure but will have a company-wide responsibility for laboratory systems and the implementation of the LIMS system.

Laboratory operations and LIMS implementation are dispersed across several departments including:

Chemistry and Biochemistry – a team of approximately 65 staff undertaking analytical work in areas of instrumental analysis (e.g. GC-MS/MS, LC-MS/MS, ICP-MS), compositional analysis, packaging assessment, biochemistry, molecular biology and forensic microscopy.

Microbiology – approximately 40 staff working in microbiological analytical services, assessment of safety and spoilage, WGS/metagenomics, virus detection, microbial heat resistance and decontamination.

Beer, Wine and Spirits Analysis – approximately 30 staff specialising in the instrumental and non-instrumental analysis of beer, wines, spirits and other alcohol beverages.

Baking and Cereal Processing – One of the activities involves a small team of analysts using specialised analytical approaches for the characterisation of cereal ingredients.

In addition, the job holder will oversee and coordinate the integration of operational system across other technical departments and be responsible for the further roll out and enhancement of LIMS functionality in conjunction with the IT department.

Duties and responsibilities:

To ensure that the LIMS system is configured optimally to support laboratory activities and processes across the company, now and in the future, to:

- Improve efficiency, reduce administration time and enhance robustness in data entry, data manipulation, report generation, checking/QA and other information management processes.
- Facilitate integration with other teams that are responsible for other systems that handle information across the business including CRM and invoicing/accounting systems.
- Improve customer experience in terms of service provision, convenience, quality of reporting and laboratory interface.

- Encourage consistency of systems and process, as far as is appropriate, across technical teams.
- To optimise LIMS whilst controlling costs and ensuring return on investment.

See also Job Description attached.

Qualifications and competencies

- The role requires a good understanding of laboratory operations, processes and workflows with awareness of formal systems of accreditation (ISO 17025).
- A main focus of the role is the configuration of a Labware LIMS system. LIMS implementation and its optimisation is an essential competence.

Key skills

- The ability to collate and interpret complex information to develop and devise integrated/unified solutions based on diverse needs of the laboratories.
- The ability to negotiate and explain concepts and processes to a range of individuals and to build interactive relationships across the LIMS user community.
- Confidence in configuration of software and discussing computing issues with IT experts.
- The ability to introduce change into operational system to enhance efficiency and effectiveness.

Pay and benefits

Salary:	Guide circa £30,000pa
Grade:	G3
Holidays:	24 days plus public holidays and a buying/selling holiday scheme .
Pension scheme:	Campden BRI operates a pension scheme
Training:	Campden BRI is committed to ensure all staff receives appropriate training to support their job function and business needs.
Health:	Campden BRI operates a 'permanent health scheme' if you are unable to continue work for health reasons and a 'death in service' scheme.
Others:	Other benefits include subsidised restaurant/vending machine and parking on site.

Further Information

If further information is required, please visit our website www.campdenbri.co.uk