

**Campden BRI (Chipping Campden) Limited**

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**Campden BRI (Nutfield)**

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## Job Profile

### The Centre of Technical Excellence (CoTE) – Science Director

#### CoTE – Science Directorate

For enquiries concerning this job, please contact:

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Campden BRI provides scientific, technical, and legislative support to the food, drinks and allied industries worldwide. The practical application of technical excellence lies at the heart of all that we do and is supported by our industry-leading facilities, expertise and knowledge.

From analysis and testing and operational support to knowledge management, all our activities are built on an extensive programme of research and innovation steered by industry to ensure maximum commercial relevance.

We provide services to companies all along the supply chain, but offer discounts, access to expert advice and other benefits for those that come into membership. Many of our clients are major blue-chip companies and household names.

### **Locations**

The Campden BRI Group operates from three sites in the UK and a fourth in Hungary. The role as advertised will be based at the Chipping Campden site but could require from time to time travel to other Group sites.

The site in Chipping Campden employs 300 full or part-time staff. A further 50 staff are employed at the site at Nutfield, Surrey and 20 staff are employed at our site in Budapest, Hungary. We also have a Consumer Test Centre in Leamington Spa.

### **Directorate**

The Centre of Technical Excellence (CoTE) Science Directorate incorporates a wide range of Departments across several disciplines, primarily concerned with Science.

Working directly to the Chief Executive and being a member of the Executive Management Team, the role is integral to the Senior Leadership Team of the organisation, managing the day to day operations as well as setting the future strategy of the Group.

The job purpose is to maintain a reputation as thought leaders in our field, evident as:

- Excellence in provision of commercially relevant technical services to the food and drink sector.
- Excellence in staff competence, motivation, development, progression and working environment.

- Excellence in external credibility and reputation within the customer based, policy makers and the extended scientific community.
- Excellence in organisation and management to ensure technical services are provided efficiently and cost effectively.

To manage all aspects of the Directorate to ensure health and safety and quality are maintained by the implementation of efficient systems compliant with those defined by the Group Risk & Compliance Group.

To engender a culture of cooperation and facilitate the integration of technical capabilities across the work areas to ensure we have the expertise, capacity and systems of work to meet the needs of the marketplace.

In addition, there is direct report responsibility of a Personal Assistant.

### **Duties and responsibilities:**

- To work with the Chief Executive to lead, develop and grow an established and dynamic Centre of Technical Excellence (CoTE) to ensure profitable and sustainable growth of Campden BRI.
- To develop and implement Directorate strategies, in conjunction with other Directorates, to ensure the delivery, quality and uptake and impact of outputs in support of the overall strategy.
- To manage all aspects of the Directorate to ensure health and safety and quality are maintained by the implementation of efficient systems compliant with those defined by the business.
- To engender a culture of cooperation and facilitate the integration of technical capabilities across the work areas to ensure we have the expertise, capacity and systems of work to meet the needs of the marketplace.
- To promote Campden BRI and to develop business.

### **Qualifications and competencies**

- Scientific and technical competence in the areas relevant to the Directorate.
- Ability to deliver the commercial aspects of the Directorate.
- An experienced leader and manager competent in strategy development, people skills and development, change and delivery management.

### **Key skills**

- Proven experience of operating at a senior strategic decision making level
- Proven competence in managing timely and cost-effective delivery of technical services for the food, drink or allied sectors.
- Well-developed communication skills with a track record of successful team leadership and change management at a senior level

## Pay and benefits

<b>Salary:</b>	On Application, plus company car or car allowance
<b>Grade:</b>	Grade 6
<b>Holidays:</b>	25 days, plus public holidays and a holiday exchange scheme
<b>Pension scheme:</b>	Campden BRI operates a <b>Defined Contribution Pension Scheme</b>
<b>Training:</b>	Campden BRI is committed to ensure all staff receives appropriate training to support their job function and business needs.
<b>Health:</b>	An approved <b>private medical insurance scheme</b> . Campden BRI also operates a ' <b>permanent health scheme</b> ' if you are unable to continue work for health reasons, and a ' <b>death in service</b> ' scheme
<b>Others:</b>	Other benefits include <b>subsidised restaurant</b> and <b>parking</b> on site.

## Further Information

If further information is required, please visit our website [www.campdenbri.co.uk](http://www.campdenbri.co.uk)